



## The Insolvency Service

J Roberts

By email:  
[request-690341-af2fe1c3@whatdotheyknow.com](mailto:request-690341-af2fe1c3@whatdotheyknow.com)

Freedom of Information Team  
The Insolvency Service  
3rd Floor  
Cannon House  
18 Priory Queensway  
Birmingham B4 6FD

Email: [FOI@insolvency.gov.uk](mailto:FOI@insolvency.gov.uk)

[www.gov.uk/insolvency-service](http://www.gov.uk/insolvency-service)

Our ref: FOI20/21-078  
Date: 6 October 2020

Dear J Roberts,

### Re: Freedom of Information Act 2000

Thank you for your email of 8 September 2020 in which you requested from the Insolvency Service:

“The following BBC story refers to an information request made to you:

<https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.bbc.co.uk%2Fnews%2Fbusiness-54058559&data=01%7C01%7CAllan.Guthrie%40insolvency.gov.uk%7C5a5e70b9b59a4c48560508d854a09796%7C9a18d34af01e4c31ad16523150b47949%7C1&sdata=eyHwAFIwn23pvxo1vj9xLfi1MD1%2BTkaklihh7LTdHVk%3D&reserved=0>

'British employers planned more than 300,000 redundancies in June and July, as the coronavirus outbreak took its toll on the workplace.'

Please provide me with (i) a copy of your response to the BBC and (ii) the same information you provided to the BBC but for the month of August.”

Your request has been dealt with under the Freedom of Information Act 2000 (FOIA).

I can confirm the agency holds the information that you have requested, and a copy of the response to the BBC is enclosed with this response.

The information requested for the months of August 2019 and August 2020 is:

	Number of HR1s received	Aggregate number of proposed dismissals
Aug-19	214	22,642
Aug-20	966	58,056

Please note that employers are only required to file a Form HR1 where they are “proposing” to dismiss 20 or more employees at a single “establishment”.

“Propose” and “establishment” have distinct meanings in this context.

The aggregate number could include proposed dismissals due to insolvency, restructuring of a solvent/continuing business, changes to terms and conditions, proposed relocation of employees etc.

It should also be noted that a proposal to make a given number of dismissals does not necessarily result in all or any of the proposed dismissals occurring.

If you are not satisfied with the response we have provided you and would like us to reconsider our decision by way of an internal review (IR), please contact our Information Rights Team at [foi@insolvency.gov.uk](mailto:foi@insolvency.gov.uk) or by post at:

Information Rights Team  
The Insolvency Service  
3rd Floor  
Cannon House  
18 Priory Queensway  
Birmingham  
B4 6FD  
United Kingdom

You also have the right to contact the Information Commissioners Office (ICO) if you wish for them to investigate any complaint you may have in regards to our handling of your request. However, please note that the ICO is likely to expect an IR to have been completed in the first instance.

Kind regards

Allan Guthrie  
Redundancy Payments Service  
The Insolvency Service

The Department for Business, Energy and Industrial Strategy, Official receivers and the Adjudicator are Data Controllers in respect of personal data processed by the Insolvency Service. For the details about how personal data is processed by the agency, please see the full Insolvency Service Personal Information Charter here: <https://www.gov.uk/government/organisations/insolvency-service/about/personal-information-charter>