



Information Rights

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AJ Maguire

[request-651824-2e4dbfa0@whatdotheyknow.com](mailto:request-651824-2e4dbfa0@whatdotheyknow.com)

17 March 2020

Dear AJ Maguire,

**Freedom of Information request – RFI20200347**

Thank you for your request to the BBC of 3 March 2020 seeking the following information under the Freedom of Information (FOI) Act 2000:

*“Can you please clarify what your alphabetic pay grades represent in terms of salary?  
For example, what does 'Pay Band E' actually mean, and what are the parameters of this salary bracket, along with the others - both inside and outside of the M25?”*

In response to your request, all our Public Service Broadcasting (PSB) jobs fall into a broad band career level from A-F and each level has a pay range. The bands are the same for both inside and outside of London; however those within London are entitled to London Weighting.

In addition to Bands A-F there is also a senior leader (SL) Band. There are no set salary ranges for staff at this level.

Please note the bands below do not cover BBC Orchestras, BBC subsidiaries including BBC Studios, BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd; as well as the charities BBC Media Action and BBC Children in Need.

The broad band pay ranges effective 1<sup>st</sup> August 2019 are the following:

Band	Band Pay Range 2019
A	£20,536 - £30,804
B	£23,103 - £37,992
C	£25,670 - £50,313
D	£36,195 - £64,688
E	£48,516 - £82,144
F	£61,608 - £112,948

As set out in section 6(1)(b)(ii) of the Act, our subsidiaries (including BBC Studioworks Limited, UKTV, BBC Global News Ltd and BBC Studios Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act. As such, information relating to these entities is not considered in the above response.

### **Appeal Rights**

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. A request for an internal review must be made within 40 working days of receiving the BBC's response to your original request.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely,

**BBC HR**