



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

R Taylor via e-mail
request-541493-8417793a@whatdotheyknow.com

21 January 2019

Dear Mr Taylor

Freedom of Information Request - RFI20190012

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 2nd January 2018, seeking the following information:

Can you please clarify what your alphabetic pay grades represent in terms of salary?

For example, what does 'Pay Band C' actually mean?

In response to your request all our Public Service Broadcasting (PSB) jobs fall into a broad band career level from A-F and each level has a pay range.

Please note the bands below do not cover BBC Orchestras, BBC subsidiaries including BBC Studios, BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd; as well as the charities BBC Media Action and BBC Children in Need.

The broad band pay ranges effective 1st August 2018 are the following:

Broad Band	Minimum	Maximum
A	£20,000	£30,000
B	£22,500	£37,000
C	£25,000	£49,000
D	£35,250	£63,000
E	£47,250	£80,000
F	£60,000	£110,000

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC HR