



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

Wael Hajjar
e-mail: request-471222-b6b0231d@whatdotheyknow.com

12 April 2018

Dear Wael Hajjar

Freedom of Information Request - RF120180470

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 14th March 2018, seeking the following information:

I would like to request information you hold on the representation of different age, race, religion, sects, and Disability within the editorial Lebanese staff and freelancers (including these who have a dual nationality) and work for the BBC Arabic in UK and abroad.

I ask that the information I request includes grades, and job titles.

In response to your request we are withholding the information regarding the diversity information of editorial Lebanese staff in the BBC under section 40(2) (personal information) of the Act. As the request relates to a small number of staff, this could lead to individuals being identified. Under section 40(2) of the Act, personal information about identifiable living individuals is exempt if disclosure to a third party would breach one or more principles in the Data Protection Act 1998. The individuals concerned would not expect their personal diversity information to be disclosed to a third party. To do so would be unfair; therefore, disclosure would breach the First Data Protection Principle (fair and lawful processing).

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC People