

Dear Inzamam,

Thank you for your request for information under the Freedom of Information Act 2000.

I can confirm that our response is:

Request:

I would appreciate a response as detailed as possible please.

"Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly. Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff? AND What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"

Response:

The Trust has now had the opportunity to fully consider your request and responds as follows:

1 - We contacted all our BAME staff on the 1st May advising they were now in the vulnerable group due to increased risks if they caught Covid-19 in line with Government guidance, copy letter attached. They were asked to complete our health assessment form with their manager and ensure they work in a low risk area, which could also mean working from home.

The information supplied to you in this communication, continues to be protected by the Copyright, Designs and Patents Act 1988. You are free to use it for your own purposes, including any non-commercial research you are doing and for the purposes of news reporting.

If you wish to re-use the information supplied, in whole or in part, for any other purpose e.g. commercial publications, please write to me stating what information you wish to re-use, the purpose(s) you wish to re-use the information for. We will respond within 20 working days of receiving your request with any conditions and charges that relate to the re-use of the information in accordance with the Re-use of Public Section Information Regulations 2005.

If you wish to discuss any of the above, please contact me, quoting the reference above.

If you are unhappy with the way in which we have handled your request, please contact myself in the first instance. If you wish to make a formal complaint, you should write to our Complaints

Manager at Dorset HealthCare University NHS Foundation Trust, Trust HQ, Sentinel House, 4-6 Nuffield Road, Poole, Dorset BH17 0RB

If you are not content with the outcome of your complaint or the internal review, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner will only make a decision once you have exhausted the complaints and/or internal review process provided by us. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours faithfully

Freedom of Information Coordinator

<http://www.dorsethealthcare.nhs.uk/>

**** PLEASE NOTE – FOR FUTURE SUBMISSION OF FOI REQUESTS TO DORSET HEALTHCARE, PLEASE USE THE SIMPLE ONLINE APPLICATION FORM THAT CAN BE FOUND ON THE TRUST WEBSITE -**

[DORSET HEALTHCARE FOI APPLICATION FORM](#)