



[plh-tr.foi-requests@nhs.net](mailto:plh-tr.foi-requests@nhs.net)

University Hospitals Plymouth NHS Trust  
Freedom of Information Manager  
Information Governance Team  
Bircham House  
William Prance Road  
Derriford  
Plymouth  
PL6 5WR

01752 431058

[www.plymouthhospitals.nhs.uk](http://www.plymouthhospitals.nhs.uk)

4<sup>th</sup> June 2020

Our Ref: 20FOI047  
Your Ref: Email received 22/05/2020

Dear Inzamam Rashid

**File Reference:** 20FOI047  
**Date request received:** 22/05/2020  
**Disclosure due date:** 22/06/2020  
**Disclosure date:** 04/06/2020

.....  
**Freedom of Information Act 2000 – Response**

I refer to your email received 22/05/2020 in which you requested information under the terms of the Freedom of Information Act 2000.

University Hospitals Plymouth NHS Trust is confirming in accordance with section 1 (a) of the Act that it holds the information requested and is supplying it in accordance with section 1(b) unless otherwise specified.

**For organisational context:** University Hospitals Plymouth NHS Trust is the largest teaching hospital trust in the South West. We employ staff working in 350 different roles within the Trust. We offer a full range of general hospital services to around 450,000 people in Plymouth, North and East Cornwall and South and West

Devon. These include emergency and trauma services, maternity services, paediatrics and a full range of diagnostic, medical and surgical sub-specialties.

We work within a network of other hospitals to offer a range of specialist services to a population of between 700,000 and two million depending on the type of care needed.

“Contact us” details are available on the Trust website at <http://www.plymouthhospitals.nhs.uk/contact-us>. This includes an online enquiry form.

### **You asked**

**I would appreciate a response as detailed as possible please.**

**Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly.**

**1. Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff?**

The Trust is complying with NHS guidelines around this. BAME colleagues and other vulnerable colleagues have been supported through their line management structure to have a conversation about their circumstances and undertake a risk assessment. This is an ongoing process which we are adapting as and when any new guidance is provided nationally.

**AND**

**2. What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?**

Support provided to BAME colleagues as well as other vulnerable colleagues is determined on an individual basis driven by their circumstances at that time. Adjustments and support will be put in place with safety first and foremost.

**Attachments included:** No

If I can be of any further assistance to you please do not hesitate to contact me on ☎ 01752 431058.

### **Satisfaction and appeal**

Would you kindly note that if you were unhappy with this response then you have the right to complain. This should be in writing to the address below or preferably

by email to [plh-tr.foi-requests@nhs.net](mailto:plh-tr.foi-requests@nhs.net) . We will then arrange for an independent appeal.

University Hospitals Plymouth NHS Trust  
Freedom of Information Officer  
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PL6 5WR

☎ 01752 431058

If you remain dissatisfied with the outcome of the appeal, then you have the right to appeal again to the Information Commissioner at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

<http://www.ico.org.uk/complaints/getting>

Tel: 01625 545 700

### **Re-use of Public Sector Information Regulations 2015 – General statement of compliance**

Provision under both the Freedom of Information Act 2000 and Environmental Information Regulations 2004 does not entitle you to re-use the information without appropriate permissions. The Trust is happy for its part to allow requesters to re-use the information it supplies under these laws; except for staff contact details.

We **do not** permit the forwarding or sale of staff/departmental contact details to any other third party and a specific Re-use of Information Regulations request is required for this purpose. No individual has provided consent for this purpose and it does not satisfy Article 6(1)(e). Specific requests can be made to the Freedom of Information Manager whose details are available in the satisfaction and appeal section.

Other information can be re-used in compliance with the open Government Licence terms: Please click [here](#).

If relevant, you will need the permission of other information owners. This can occur when you receive a document which is co-authored or where the ownership is with another organisation.

Yours sincerely

Freedom of Information Team