



22 January 2021

ID Number – FOI 8535

Email address – request-666752-9b816129@whatdotheyknow.com

Dear Inzamam Rashid

I refer to your request for information received on 21 May 2020 and our subsequent acknowledgement of 22 May 2020. We apologise for the omission in providing a formal response to your request but the Trust is currently experiencing an increase in the number of requests to process.

Due to the unprecedented challenges to Surrey and Borders Partnership NHS Foundation Trust during the Coronavirus (COVID-19) pandemic, you may experience a delay in the acknowledgment and/or response to requests received under the Data Protection Act, 2018 and Freedom of Information Act, 2000. We apologise for any inconvenience experienced during this period.

I am now in a position to respond to your request; please see our response below:

Trust Response:

Questions	Trust Response:
"Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly. Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff? AND What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"	Please refer to the Surrey and Borders Partnership NHS Foundation Trust website for details: https://www.sabp.nhs.uk/news-and-events/letter-to-bame-colleagues In addition Surrey and Borders Partnership have been in compliance with the NHS England https://www.england.nhs.uk/coronavirus/workforce/addressing-impact-of-covid-19-on-bame-staff-in-the-nhs/ The regular requirement to review current risk assessment to ensure individuals reflect their current operations. In addition the issue is reported on the Surrey and Borders Partnership Risk Register to ensure ongoing monitoring of "Risk of people from a Black, Asian and Minority Ethnic (BAME) background being disproportionately impacted by CV-19 leading to higher risk of harm from the virus" Refer to Public Board meeting minutes, 14th October 2020, p 62.

Freedom of Information responses are uploaded to the Trust's FOI disclosure log, <https://www.sabp.nhs.uk/aboutus/freedom-of-info/disclosure-log>. Not all Freedom of Information requests are included in the disclosure log and we do not divulge details of the requester.

If we can be of any further assistance to you please do not hesitate to contact me.

If you are dissatisfied with the outcome of your enquiry, you have the right to appeal and in the first instance this should be to Heather Caudle, Caldicott Guardian, Surrey & Borders Partnership NHS Foundation Trust, Leatherhead House, Station Road, Leatherhead KT22 7ET.

If you are still not satisfied with the outcome, you can write to:

The Information Commissioner
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire SK9 5AF
Telephone: 0303 123 1113: Website: www.ico.gov.uk

There is no charge for making an appeal.

Yours sincerely

Melissa Andison
Associate Director of Digital Health Transformation,
Associate Chief Clinical Information Officer