

Floor 2  
Norwich Union House  
Market Street  
Huddersfield  
HD1 2LF

Ref: 014FOI20.21

Date: 1 June 2020

Response Due: 19 June 2020

Tel: 01484 464222  
Email: ghccg.f oi@nhs.net  
Email: nkccg.foia@nhs.net

Dear Inzamam Rashid

### **Freedom of Information Act 2000 – Request for Information**

We are pleased to respond to your request for information and our response is set out below for both Greater Huddersfield and North Kirklees CCGs.

#### **Request**

**"Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly.**

**Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff?**

Please note all CCG staff are currently working from home, and have been since 5pm on 23 March 2020. The CCGs have acted on the request and have identified all BAME staff within the organisations. All staff are in receipt of a letter outlining the concerns regarding the emerging evidence of COVID-19 on BAME staff and that the organisations are ensuring staff feel safe and supported at work and able to discuss any concerns they have. In addition to this, risk assessments have also been undertaken and continue to be undertaken as a priority and all line managers have been briefed on the greater risk of the COVID-19 pandemic.

#### **AND**

**What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"**

We are ensuring that line managers are doing regular check-ins with BAME colleagues to enable concerns to be raised and addressed together with all the potential adjustments referenced in the risk assessment template.

I trust that this information answers your original request. However if you are not happy with our response or the service you have received in relation to your request and wish to make a complaint or request an internal review of our decision you should write to the Head of Corporate Governance, Greater Huddersfield Clinical Commissioning Group,

Floor 2, Norwich Union House, Market Street, Huddersfield, HD1 2LF, quoting the reference number above.

If you are not content with the outcome of the complaint or internal review with regards to this Freedom of Information request, you have the right to appeal to the Information Commissioner under Section 50 of the Freedom of Information Act. The Information Commissioner will not investigate your case unless you have exhausted our complaints procedure. The Information Commissioner can be contacted at: The Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

### **Re-Use of Public Sector Information**

If you wish to re-use the information you have requested, in whole or in part, please write to the Head of Corporate Governance, Floor 2, Norwich Union House, Market Street, Huddersfield, HD1 2LF, quoting the reference number above, stating the purpose(s) you wish to re-use the information for. You will receive a response within 20 working days of receiving your request with any conditions and charges that relate to the re-use of the information. These will be determined in line with the 'Re-use of Public Sector Information Regulations 2015'.

Yours sincerely

FOI Team