

Reference: FOI 35552 FG 10K / FOI 35553 SEH 10V

Subject: BAME Staff Risk Assessments

I can confirm that the CCGs do hold the information requested; please see responses below:

QUESTION	FAREHAM AND GOSPORT CCG	SOUTH EASTERN HAMPSHIRE CCG
<p>Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly.</p>		
<p>1. Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff?</p>	<p>Not yet. The CCGs have engaged Black, Asian and Minority Ethnic (BAME) staff to discuss how this can be completed sensitively. Also, the CCGs has identified our BAME staff from Human Resources records. Risk assessments to commence the week beginning 1 June 2020.</p>	
<p>2. What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?</p>	<p>Precautions will be discussed and agreed with each individual member of staff based on the risk assessment. A range of measures to reduce risks are already available (change of job role/ tasks, remote working, personal protective equipment, availability of wipes and alcohol hand gel).</p>	

The information provided in this response is accurate as of 27th May 2020, and has been authorised for release by NHS Fareham & Gosport CCG and NHS South Eastern Hampshire CCG.