

## Freedom of Information Response

**Request:** FOI 007

**Date received:** 22 May 2020

**Response deadline:** 8 June 2020

**20 day response deadline:** 22 June 2020

### Question:

On behalf of Sky News, I am trying to obtain an answer to the following questions.

I would appreciate a response as detailed as possible please.

"Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly.

Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff?

AND

What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"

### Response:

**NHS Bury CCG implemented remote working for all staff prior to formal lockdown being announced nationally, to ensure compliance with the Social Distancing requirements. Each business area was assessed at that time to maintain the required level of service delivery whilst ensuring and maintaining the safety of our staff.**

**Following the additional intelligence in relation to high-risk factors, and the request from Sir Simon Stevens and Amanda Pritchard, a personal risk assessment has been issued and all staff, including those of BAME ethnicity, and all staff members have been actively encouraged to complete this. Arrangements to manage identified risks are implemented on a case-by-case basis, however at this time, we are able to continue to support all staff to work remotely at home, meaning that there is no requirement to travel to work or access communal corporate buildings, which provides a high level of assurance and safeguards our staff during this time.**

### Queries:

It is hoped you will find these details helpful to your enquiries. However, if you are unhappy with this response please let us know, giving your reasons for believing we have not satisfied the requirements of the Freedom of Information Act.

The matter will then be considered by the Freedom of Information officer who will respond in writing. This correspondence will include details of the Information Commissioner who you can contact if you remain dissatisfied with our response.

If you have any further queries, please contact

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