



Dr Iqbal

Via email

8^h April 2020

Dear Dr Iqbal

Re: Freedom of Information Request – BAME Representation at Ark St Albans Academy

I write further to your request of 20th February 2020 which requested the information below:

- 1. Data, as percentage of the overall, on Bangladeshi, Black Caribbean, Indian, Pakistani and White heritage students, employees (teachers, non-teaching employees), by grade, and governors of the school.*
- 2. Details of any Positive Action programmes to address any under-representation in the workforce and governing body of any of the above groups.*

Please find attached the information that we can provide.

In the event that you are not satisfied with this response, please write to the Director of Governance at Ark Schools, who will respond within ten working days. Further to this process, you can also contact the Information Commissioner, who will investigate the case at their discretion, at the address below:

FoI Compliance Team (complaints)
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

A handwritten signature in black ink, appearing to be "James Stone", written over a light blue horizontal line.

James Stone
Data Protection Manager