

Ark Boulton Academy



1. Data, as percentage of the overall, on Bangladeshi, Black Caribbean, Indian, Pakistani and White heritage students, employees (teachers, non-teaching employees), by grade, and governors of the school.

| Group | Bangladeshi | Pakistani | White | Other / Non-Disclosed |
|-----------|-------------|-----------|-------|-----------------------|
| Pupils | 14.2% | 52.8% | 3.2% | 29.8% |
| Employees | 3.0% | 6.0% | 22.0% | 69.0% |

The information you requested about certain ethnicities would constitute identifiable personal data if provided and in accordance with Section 40 of the Freedom of Information Act and we are therefore refusing this part of the request.

The information you requested about the ethnicity of governors and a staffing by grade is not held in a central system and we estimate that to retrieve this data from the individual school systems would be in excess of the appropriate limit set down under Section 12 of the Freedom of Information Act and we are therefore refusing this part of the request.

2. Details of any Positive Action programmes to address any under-representation in the workforce and governing body of any of the above groups.

We recruit complying with the safer recruitment procedure which covers equality / diversity.