

UK Border Agency
Freedom of Information Team
North East, Yorkshire and the Humber
Region
PO Box 3468
Sheffield
S3 8WA

Peter Kellard

Fax +44 (0)114 207 2906

Email:
request-634xxxxxxxxxx@xxxxxxxxxxxxxxxx.xxx

Email
FreedomofInformation.Employment
@ukba.gsi.gov.uk

Web www.ukba.homeoffice.gov.uk

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Ref: 17910/1356

Dear Mr Kellard

Thank you for your enquiry of 25 February where you have requested information on average salary and allowances pertaining to Tier 2 used Certificates of Sponsorship (CoS) Intra Company Transfers (ICT) in London for January and February 2011. This has been dealt with under the Freedom of Information Act 2000.

Please see Annex A below for the requested information.

Please note that all allowances used in the provision of this data are as entered onto the CoS database by the Sponsor and that they are subject to being checked and verified by the caseworker at the migrant case working stage and that not all of the Tier 2 (ICT) applications supported by the CoS will end in a grant.

The data is based on local management information and as such has not been quality assured. It is provisional and subject to change.

I hope this is of help to you. If you are dissatisfied with this response you may request an independent internal review of our handling of your request by submitting a complaint within two months to the address below, quoting reference 17910. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

Information Access Team
Home Office
Ground Floor,
Seacole Building
2 Marsham Street
London SW1P 4DF

e-mail: xxxx.xxxxxx@xxxxxxxxxxxx.xxx.xxx.xx

As part of any internal review the Department's handling of your information request will be reassessed by staff who were not involved in providing you with this response. If you remain dissatisfied after this internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.

Yours sincerely,

Daniela Walker
Freedom of Information Team
North East, Yorkshire and the Humber Region

Annex A

Question 1

Tier 2 ICT CoS USED - INNER LONDON – January 2011 SOC Code 2131

NATIONALITY	Average Salary	Average Allowances
AUSTRALIA	£69,160.00	-
CANADA	£69,240.00	£17,075.00
INDIA	£48,800.00	£24,220.00
INDONESIA	£43,480.00	£30,105.00
TURKEY	£47,500.00	£28,485.00
UNITED STATES	£73,090.00	£20,580.00

Tier 2 ICT CoS USED - INNER LONDON – February 2011 SOC Code 2131

NATIONALITY	Average Salary	Average Allowances
INDIA	£49,165.00	£52,835.00
MALAYSIA	£38,910.00	£43,750.00
NEW ZEALAND	£75,000.00	-
UNITED STATES	£82,325.00	£26,840.00

Tier 2 ICT CoS USED - INNER LONDON - January 2011 SOC Code 2132

NATIONALITY	Average Salary	Average Allowances
AUSTRALIA	£60,835.00	-
CANADA	£45,000.00	-
CHINA	£28,770.00	£10,030.00
HONG KONG (SPECIAL ADMINISTRATIVE REGION OF CHINA)	£33,200.00	£4,200.00
ICELAND	£33,290.00	-
INDIA	£33,160.00	£22,830.00
JAPAN	£83,700.00	£50,000.00
MALAYSIA	£33,200.00	£15,000.00
MAURITIUS	£40,000.00	-
PHILIPPINES	£26,895.00	£24,490.00
SOUTH AFRICA	£135,300.00	£30.00
TUNISIA	£35,570.00	£13,910.00
UKRAINE	£50,400.00	-
UNITED STATES	£2,326,100.00	£12,000.00
VIETNAM	£43,500.00	-

Tier 2 ICT CoS USED - INNER LONDON – February 2011 SOC Code 2132

NATIONALITY	Average Salary	Average Allowances
AUSTRALIA	£57,335.00	£14,200.00
BRAZIL	£60,000.00	£36,000.00
CANADA	£62,955.00	-
CHINA	£36,525.00	-
INDIA	£34,155.00	£23,390.00
ISRAEL	£41,635.00	£61,780.00
MOROCCO	£60,000.00	-
PAKISTAN	£32,455.00	-
PALESTINIAN TERRITORY, OCC	£9,090.00	£29,200.00
PHILIPPINES	£32,790.00	£25,965.00
RUSSIAN FEDERATION	£77,900.00	£22,800.00
SINGAPORE	£65,000.00	-
SOUTH AFRICA	£70,655.00	£30.00
UKRAINE	£55,000.00	£1,240.00
UNITED STATES	£51,815.00	£21,670.00
VIETNAM	£33,450.00	-

Notes:

Figures are rounded to nearest 5

- Indicates Nil

The figures quoted are not provided under National Statistics protocols

Question 2

Tier 2 ICT CoS Used by Salary (Minus Allowances) and Month (Totals)

Annual Salary	07/2010	08/2010	09/2010	10/2010	11/2010	12/2010	01/2011	02/2011	Total
<£9,886	295	290	245	250	215	200	160	185	1,840
£9,887 - £11,564	40	30	35	35	30	20	15	20	220
£11,565 - £15,308	45	50	60	50	50	45	35	30	365
£15,309 - £24,000	110	80	100	65	85	70	80	80	665
£24,001 - £40,000	1,475	1,375	1,395	1,195	1,325	1,310	1,510	1,455	11,035
>£40,000	1,440	1,355	1,315	1,045	1,155	1,035	1,190	1,200	9,735
Total	3,400	3,180	3,145	2,640	2,860	2,675	2,990	2,970	23,860

Tier 2 ICT CoS Used by Salary (Minus Allowances) and Month (Percentages)

<£9,886	8.68%	9.12%	7.79%	9.47%	7.52%	7.48%	5.35%	6.23%	7.71%
£9,887 - £11,564	1.18%	0.94%	1.11%	1.33%	1.05%	0.75%	0.50%	0.67%	0.92%
£11,565 - £15,308	1.32%	1.57%	1.91%	1.89%	1.75%	1.68%	1.17%	1.01%	1.53%
£15,309 - £24,000	3.24%	2.52%	3.18%	2.46%	2.97%	2.62%	2.68%	2.69%	2.79%
£24,001 - £40,000	43.38%	43.24%	44.36%	45.27%	46.33%	48.97%	50.50%	48.99%	46.25%
>£40,000	42.35%	42.61%	41.81%	39.58%	40.38%	38.69%	39.80%	40.40%	40.80%

Notes:

Figures are rounded to nearest 5

The figures quoted are not provided under National Statistics protocols and because of rounding, figures may not add up to totals shown