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C Sachs

Via e-mail: request-221754-6c9d156d@whatdotheyknow.com

21 August 2014

Dear Sir/Madam

Freedom of Information Request - RFI20141225

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 27 July, seeking the following information:

- 1. the average and median salary figures for Broadcast Journalists and Senior Broadcast Journalists across BBC News Division (all staff);
- 2. the average and median salary figures for Broadcast Journalists and Senior Broadcast Journalists employed by BBC Network News;
- 3. the average and median salary figures for Broadcast Journalists and Senior Broadcast Journalists employed in the BBC English Regions.

The tables below show the average and median salaries for Broadcast journalists and Senior Broadcast Journalists in BBC News (including Global News), BBC Network News and BBC English Regions at 31st July 2014. These figures are taken from the HR records and are based on Full Time equivalent basic salary, which excludes London Weighting.

BBC News Group

Job	Average Salary	Median Salary
Broadcast Journalist	£30,668	£31,359
Senior Broadcast Journalist	£42,171	£41,112
Total	£35,265	£34,433

BBC Network News

Job	Average Salary	Median Salary
Broadcast Journalist	£33,244	£33,940
Senior Broadcast Journalist	£43,452	£41,780
Total	£38,857	£37,125

BBC English Regions

Job	Average Salary	Median Salary
Broadcast Journalist	£29,258	£28,368
Senior Broadcast Journalist	£40,918	£38,216
Total	£32,660	£33,050

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see http://www.ico.gov.uk/.

Yours sincerely

James Hacker BBC People