



**Sent by Email:**

To: Mr D Bryant

**Email:** [request-611946-53fe8d46@whatdotheyknow.com](mailto:request-611946-53fe8d46@whatdotheyknow.com)

Date: 25 November 2019

Enquiries to: Information Compliance Officer

Governance & Compliance Team  
Hampshire Fire and Rescue Service HQ  
Leigh Road  
Eastleigh  
Hampshire  
SO50 9SJ

Direct Dial Tel: 023 8062 6850

Fax: 023 8062 6718

Email: [dp@hantsfire.gov.uk](mailto:dp@hantsfire.gov.uk)

Our Ref: FOI 252 19-20

Your Reference: Austerity

Dear Mr Bryant,

**Freedom of Information Act 2000**

We are writing in respect of your recent application for the release of information held by the Authority.

**You asked:**

I would like a breakdown of any additional payment above and beyond normal pay that any employee receives, the number of employees receiving this payment and if it is a one-off payment or whether it will form part of their regular salary and benefits in future and the reasons for the payment. I would like the information for the following years 2012,13,14,15,16,17,18 and 19.

**Our answer:**

We can confirm that we hold the information requested, please find it in the attached spreadsheet. We are refusing to provide a further breakdown of the information as doing so would identify individuals as per Section 40 of the Freedom of Information Act 2000.

All ex-gratia payments and honorariums are normally one-off payments and will not form part of an individual's regular salary or benefits.

Please be aware that, due to the amount of time it would take to check the details of the payments, we cannot confirm the accuracy of the information as it is likely that some payments have been classified as honoraria or ex gratia payments in error.

**You asked:**

I am also concerned that officers on the FDS system receive a 20% allowance for duties outside their normal working hours and would like an actual date when this will be reviewed and why they are not on the retained duty system as their cover is far less, and this would save the taxpayer and the service a substantial amount of money which could be spent elsewhere.

**Our answer:**

The 20% allowance is part of the national terms and conditions for operational firefighters as agreed between the National Joint Council and the Fire Brigades Union. Hampshire Fire and Rescue Service is not aware of any plans for the National Joint Council to review this allowance.

Any future correspondence with HFRS in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting [DP@hantsfire.gov.uk](mailto:DP@hantsfire.gov.uk) or by writing to the Governance and Compliance Team at Hampshire Fire and Rescue Service Headquarters, Leigh Road, Eastleigh, Hampshire, SO50 9SJ.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Matthew Collinson

Governance and Compliance Team