

Sent by Email:

To: Mr D Bryant

Governance & Compliance Team Hampshire Fire and Rescue Service HQ

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> > SO50 9SJ

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Date: 21 November 2019

Email: dp@hantsfire.gov.uk

Enquiries to: Information Compliance Officer

Our Ref: FOI 261 19-20

Your Reference: Allowances

Dear Mr Bryant,

Freedom of Information Act 2000

We are writing in respect of your recent application for the release of information held by the Authority.

You asked:

I understand that officers and some employees within Hampshire Fire and Rescue Service receive a 20% allowance for working something called "flexible duty system" and an hourly rate when called out.

Why is this paid when the employees involved only provide a response the same as the retained, and who probably don't provide as many hours cover as they do.

When will this allowance be reviewed/removed as in my opinion is a large waste of taxpayers' money which could be allocated elsewhere.

Our answer:

The 20% allowance is part of the national terms and conditions for operational firefighters as agreed between the National Joint Council and the Fire Brigades Union. Hampshire Fire and Rescue Service is not aware of any plans for the National Joint Council to review this allowance.

Any future correspondence with HFRS in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Governance and Compliance Team at Hampshire Fire and Rescue Service Headquarters, Leigh Road, Eastleigh, Hampshire, SO50 9SJ.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Matthew Collinson

Governance and Compliance Team