

Rob Smith
request-64104-0e099cbx@xxxxxxxxxxxxxxxxxxx.xxx

3 March 2011

Our Ref: FOI 2011/54 – F0133877

Dear Mr Smith,

Re: Freedom of Information (Scotland) Act 2002 – Request for Information

Thank you for your email which was received by the University on 3 March 2011 timed 02:41 hours, requesting the following information:

1. How many non-academic staff are employed in directorial level posts, that is earning in excess of £57431 at the top of the regular published salary scales? Please list the roles and remits for all. Names and exact salaries are not required but official job titles and an indication of which university service the post holders work for would be appreciated.
2. How many of these post holders have been appointed in the last 2 years?
3. How many non-academic appointments are pending in posts above Grade 9 on the salary scale?
4. Likewise how many posts are currently being advertised (or are in the hands of external headhunting recruitment agencies), and how many are going through the process of approval?
5. How are salaries, annual increments and bonuses calculated for these posts?
6. The university is operating a voluntary redundancy scheme at the moment. Can you confirm that the severance package offered to directorial level staff is exactly the same as that for staff in pay bands 1-9, and that there are no golden handshake enhancements or ex gratia non-disclosure payments for directorial level staff?
7. How many non-academic directorial level staff have already opted for voluntary severance under this scheme?
8. It would appear from information on your website that the principal sit on the Remuneration Committee, a Committee which among other things determines the salaries of the members of Senior Management Group; and in his absence, the Principal himself. On the surface of it there would appear to be a slight conflict of interest in this arrangement. Are the deliberations of this committee (in determining salaries and bonuses for senior members of staff) available for public scrutiny?

As the University of Glasgow is a Scottish Public Authority, your request is subject to the terms of the Freedom of Information (Scotland) Act 2002 ("FOISA"). The University acknowledges receipt of your request and confirms a response will be sent to you promptly; and in any event not later than 30 March 2011. The Freedom of Information Office will contact you if we require any further information.

Yours sincerely,

Data Protection and Freedom of Information Office



The information that you supplied with your Request for information will be entered into a filing system and will only be accessed by authorised persons of the University of Glasgow or its agents. The information will be retained by the University and will only be used for the purpose of (a) processing your Request for information, and (b) for statistical and audit purposes. By supplying such information you consent to the University storing the information for the stated purpose. The information is held by the University in accordance with the provisions of the Data Protection Act 1998.