

Appendix 3 - 2020/21 Proposed Budget and Funding

Cost Group	Cost Line	Agreed Budget 2019/20	2020/21 Proposed Budget	Variance
Police Officer Pay	Police Officer - Basic Pay	204,633.46	270,669.00	66,035.54
Police Officer Pay	Police Officer - Sick Pay	0.00	0.00	0.00
Police Officer Pay	Police Officer - Holiday Pay Bear Scotland Element	0.00	0.00	0.00
Police Officer Pay	Police Officer - NI	27,999.97	38,469.72	10,469.75
Police Officer Pay	Police Officer - Standard Employer's Pension Contribution	66,999.97	86,815.56	19,815.59
Police Officer Pay	Police Officer - Housing Allowance	0.00	6,921.12	6,921.12
Police Officer Pay	Police Officer - Location	2,000.03	5,349.00	3,348.97
Police Officer Pay	Police Officer - Unsocial Hours Allowance	0.00	0.00	0.00
Police Officer Pay	Police Officer - London Weighting	5,000.03	5,010.00	9.97
Police Officer Pay	Police Officer - Secondment	216,000.00	108,000.00	-108,000.00
Police Officer Pay Total		522,633.46	521,234.40	-1,399.06
Police Staff Pay	Agency / Temp Staff	3,960.00	0.00	-3,960.00
Police Staff Pay	Police Staff - Basic Pay	384,976.83	414,890.76	29,913.93
Police Staff Pay	Police Staff - Sick Pay	99.97	0.00	-99.97
Police Staff Pay	Police Staff - Service Related Pay	1,730.03	1,694.28	-35.75
Police Staff Pay	Police Staff - Holiday Pay Bear Scotland Element	2,499.97	0.00	-2,499.97
Police Staff Pay	Police Staff - NI	50,610.97	57,767.88	7,156.91
Police Staff Pay	Police Staff - Standard Employer's Pension Contribution	122,600.03	133,227.36	10,627.33
Police Staff Pay	Police Staff - Location	21,000.00	26,229.60	5,229.60
Police Staff Pay	Police Staff - On Call Allowance	2,000.03	3,864.84	1,864.81
Police Staff Pay	Police Staff - Other Allowances	11,000.03	23,499.96	12,499.93
Police Staff Pay	Police Staff - Protected Pay	17,150.03	1,851.24	-15,298.79
Service Related Pay 15 Years Staff	Police Staff Pay	0.00	1,694.28	1,694.28
Police Staff Pay Total		617,627.89	663,025.92	45,398.03
Police Officer Overtime	Police Officer - Overtime	0.00	0.00	0.00
Police Officer Overtime Total		0.00	0.00	0.00
Police Staff Overtime	Police Staff - Overtime	2,499.97	7,500.00	5,000.03
Police Staff Overtime	Police Staff - Premium Payments	1,899.97	2,500.00	600.03
Police Staff Overtime Total		4,399.94	10,000.00	5,600.06
Employee Related Expenditure	External Training Courses	3,500.00	3,500.00	0.00
Employee Related Expenditure	Conference and Seminar Fees	0.00	0.00	0.00
Employee Related Expenditure	Other Medical Costs	0.00	0.00	0.00
Employee Related Expenditure Total		3,500.00	3,500.00	0.00
Premises Costs	Planned Maintenance	15,000.00	250.00	-14,750.00
Premises Costs	Building Maintenance - Day to Day	0.00	0.00	0.00
Premises Costs	Rent	250,000.00	262,500.00	12,500.00
Premises Costs Total		265,000.00	262,750.00	-2,250.00
Transport Costs	Hire of Transport - Operational	0.00	0.00	0.00
Transport Costs	Essential Users Lump Sum	10,500.00	10,500.00	0.00
Transport Costs	Essential Users Mileage	1,599.97	1,800.00	200.03
Transport Costs	Casual Users Mileage	500.03	600.00	99.97
Transport Costs	Air travel	0.00		0.00
Transport Costs	Public Transport and Parking	120.00	150.00	30.00
Transport Costs	Travel Allowances	1,500.00	1,500.00	0.00
Transport Costs Total		14,220.00	14,550.00	330.00
Supplies & Services	Fixed Telephone Call Charges and Line Rental	1,299.97	1,500.00	200.03
Supplies & Services	Mobile Phone Call Charges and Contract Cost	600.00	900.00	300.00
Supplies & Services	Other Voice and Data	0.00	0.00	0.00
Supplies & Services	Postage Costs	0.00	0.00	0.00
Supplies & Services	Network Services	20,000.00	20,000.00	0.00
Supplies & Services	Software Licences	15,000.00	15,000.00	0.00
Supplies & Services	Other IT Costs	27,000.00	27,540.00	540.00
Supplies & Services	Books and Publications	0.00	3,400.00	3,400.00
Supplies & Services	Contracted Services - HR	0.00	0.00	0.00
Supplies & Services	Stationery and Office Consumables	5,000.03	5,000.00	-0.03
Supplies & Services	Office Equipment	600.00	0.00	-600.00
Supplies & Services	Photocopier Machines - (Click) Charges	999.97	0.00	-999.97
Supplies & Services	Clothing and Uniforms	0.00	0.00	0.00
Supplies & Services	Other Operational Expenses	30,000.00	15,000.00	-15,000.00
Supplies & Services	Legal Costs	1,200.00	2,500.00	1,300.00
Supplies & Services	Corporate Hospitality	2,499.97	1,500.00	-999.97
Supplies & Services	Subscriptions	0.00	350.00	350.00
Supplies & Services	PA Crime Prevention Grants	46,416.97	46,416.97	0.00
Supplies & Services	Hotel Accommodation	0.00	0.00	0.00
Supplies & Services	Subsistence	6,999.97	7,000.00	0.03
Supplies & Services	Subsistence - Support Staff	0.00	0.00	0.00
Supplies & Services Total		157,616.88	146,106.97	-11,509.91
Total Expenditure		1,584,998.17	1,621,167.29	36,169.12
Other Expenditure	Property Management Planned Refurb	0.00	100,000.00	100,000.00
Other Expenditure	Transfer of IT Services Provider	0.00	25,000.00	25,000.00
Other Expenditure	Regrade of financial support role cont. to NPOCC	0.00	38,500.00	38,500.00
Other Anticipated Expenditure		0.00	163,500.00	163,500.00
Total In Year Budget Requirement		1,584,998.17	1,784,667.29	199,669.12
Other Expenditure	2019/20 Budget Shortfall	0.00	210,776.35	210,776.35
Total Funding Requirement		1,584,998.17	163,500.00	410,445.47
	Total Proposed Funding Requirement	1,584,998.17	1,995,443.64	410,445.47
Other Income	CPI Service Charge		-37,800.00	
Other Income	Transfers to/from reserves		0.00	
Other Income	Funding Contributions		-1,957,643.64	
Other Income	Miscellaneous Income		0.00	
Other Income Total			-1,995,443.64	