

Reference: FOI 29988 SH 10C

Subject: Allegations of Sexual Misconduct

I can confirm that the CCG does not hold the information requested; please see responses below:

| QUESTION | RESPONSE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|-------------------|-------------------|-------------------|----------------|------|------|--|--|--|--|------|--|--|--|--|------|--|--|--|--|------|--|--|--|--|------|--|--|--|--|
| Surrey Heath does not hold this information – Human Resources are based at Frimley Park Hospital and requests should be sent directly to them - https://www.fhft.nhs.uk/about-us/freedom-of-information/ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations received of: <div>a) Sexual misconduct b) Sexual harassment c) Sexual assault d) Rape</div> | <table><tr><th>Year</th><th>Sexual misconduct</th><th>Sexual harassment</th><th>Sexual assault</th><th>Rape</th></tr><tr><td>2014</td><td></td><td></td><td></td><td></td></tr><tr><td>2015</td><td></td><td></td><td></td><td></td></tr><tr><td>2016</td><td></td><td></td><td></td><td></td></tr><tr><td>2017</td><td></td><td></td><td></td><td></td></tr><tr><td>2018</td><td></td><td></td><td></td><td></td></tr></table> | Year | Sexual misconduct | Sexual harassment | Sexual assault | Rape | 2014 | | | | | 2015 | | | | | 2016 | | | | | 2017 | | | | | 2018 | | | | |
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| 2014 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2015 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2016 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2017 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| <p>2. For each of the above allegations received, please state:</p> <p>a) Whether the alleged victim was a member of the public, patient or health worker</p> <p>b) Whether the alleged perpetrator was a member of the public, patient or health worker</p> <p>c) Brief details of allegations</p> <p>d) Outcome of case ie for instance if the alleged perpetrator was a member of staff were they cautioned, disciplined or sacked</p> <p>e) Whether allegation was referred to police</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|-------------------|-------------------|-------------------|----------------|------|------|--|--|--|--|------|--|--|--|--|------|--|--|--|--|------|--|--|--|--|------|--|--|--|--|
| <p>3. For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations received where the alleged victim was under the age of 18 of:</p> <p>a) Sexual misconduct</p> <p>b) Sexual harassment</p> <p>c) Sexual assault</p> <p>d) Rape</p> | <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="padding: 5px;">Year</th> <th style="padding: 5px;">Sexual misconduct</th> <th style="padding: 5px;">Sexual harassment</th> <th style="padding: 5px;">Sexual assault</th> <th style="padding: 5px;">Rape</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">2014</td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">2015</td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">2016</td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">2017</td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">2018</td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> <td style="padding: 5px;"></td> </tr> </tbody> </table> | Year | Sexual misconduct | Sexual harassment | Sexual assault | Rape | 2014 | | | | | 2015 | | | | | 2016 | | | | | 2017 | | | | | 2018 | | | | |
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| 2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| <p>4. For each of the above allegations received re alleged victims under 18, please state:</p> <p>a) Whether the alleged victim was a member of the public, patient or health worker</p> <p>b) Whether the alleged perpetrator was a member of the public, patient or health worker</p> <p>c) Brief synopsis of allegations</p> <p>d) Outcome of case ie for instance if the alleged perpetrator was a member of staff were they cautioned, disciplined or sacked</p> <p>e) Whether allegation was referred to police</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| <p>5. Please state the number of non disclosure agreements your organisation holds with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape or other sexual offences. For each of these, please state the number and financial value of the settlements.</p> | <table border="1"> <thead> <tr> <th>Year</th> <th>Sexual misconduct</th> <th>Sexual harassment</th> <th>Sexual assault</th> <th>Rape</th> </tr> </thead> <tbody> <tr> <td>2014</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2015</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2016</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2017</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2018</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | Year | Sexual misconduct | Sexual harassment | Sexual assault | Rape | 2014 | | | | | 2015 | | | | | 2016 | | | | | 2017 | | | | | 2018 | | | | | | | | |
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| 2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>6. Please provide any official definitions your organisation uses to classify allegations of a sexual nature and any official guidance/flow charts for dealing with such cases.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

The information provided in this response is accurate as of 28 February 2019, and has been authorised for release by NHS Surrey Heath CCG.