

Hemel One
Boundary Way
Hemel Hempstead
HP2 7YU
01442 898 888
Hvccg.foi@nhs.net

FOI Reference Number: 18190215

Request Date: 21 February 2019

Response Date: 20 March 2019

Dear Ms Haddou,

Further to your request to NHS Herts Valleys Clinical Commissioning Group under the Freedom of Information Act (2000), please find below our answers to your questions.

1) For each of the last five calendar years, 2014, 2015, 2016, 2017, and 2018, please state the number of allegations received of sexual misconduct, sexual harassment, sexual assault, rape.

No allegations noted in our records.

2) For each of the above allegations received, please state:

- a. **Whether the alleged victim was a member of the public, patient or health worker**
- b. **Whether the alleged perpetrator was a member of the public, patient or health worker**
- c. **Brief details of the allegations**
- d. **Outcome of case ie. For instance if the alleged perpetrator was a member of staff, were they cautioned, disciplined or sacked?**
- e. **Whether the allegation was referred to the Police.**

Not Applicable.

3) For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations received where the alleged victim was under the age of 18 of:

- a. **Sexual misconduct**
- b. **Sexual harassment**
- c. **Sexual assault**
- d. **Rape**

Not Applicable

4) For each of the above allegations received re alleged victim under 18, please state:

- a. **Whether the alleged victim was a member of the public, patient or health worker**
- b. **Whether the alleged perpetrator was a member of the public, patient or health worker**
- c. **Brief synopsis of allegations**
- d. **Outcome of case ie. for instance if the alleged perpetrator was a member of staff; were they cautioned, disciplined or sacked?**

Not applicable.

5) Please state the number of non-disclosure agreements your organisation holds with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape or other settlements.

We have no related settlement agreements.

Please provide any official definitions your organisation uses to classify allegations of a sexual nature and any official guidance/flow charts for dealing with such cases.

This is covered and dealt with under the CCG's Bullying & Harassment Policy and interlinked with the CCG's Disciplinary Policy. Please find attached a copy of the appropriate policy document.

Yours sincerely,



Bukola Appau

Freedom of Information Team

NHS Herts Valleys Clinical Commissioning Group

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In the event that you remain dissatisfied, you have the right to complain to the Information Commissioner for a determination on whether or not the Clinical Commissioning Group has complied with the requirements of the Freedom of Information Act (2000).

The Information Commissioner's contact details are:

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF.

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