

FOI/000250 - Agency Spend Executive Posts**Responses shown in bold**

1. Executive temporary and permanent staff job roles/titles supplied by agencies

Please see the attached spreadsheet for details of Executive roles supplied via Leicestershire County Council's Managed Service Provider (MSP) for temporary agency workers. As requested, the data provided covers the period from August 2017 to August 2018.

2. Total spend on this labour pool split into categories organised by job title for both temporary and permanent

Please see the attached spreadsheet for details of Executive roles supplied via Leicestershire County Council's MSP for temporary agency workers. As requested, the data provided covers the period from August 2017 to August 2018.

3. Agencies engaged to supply said labour pool and the associated spend with each agency individually detailed

The Council has an agreement with Reed Talent Solutions Ltd to act an MSP for the supply of temporary agency workers.

4. Names of hiring managers and departments who are utilising non-medical non-clinical temporary agency staff and any departments

No temporary agency workers engaged via the Council's agreement with its MSP are assigned to roles that are considered to be medical or clinical. Therefore, all of the Council's Departments are utilising non-medical non-clinical temporary agency staff, as follows:

**Adults & Communities;
Children & Family Services;
Chief Executives;
Corporate Resources;
Environment & Transport;
Public Health.**

5. Do you have a central recruitment team or a temporary staff bank?

The Council does not have a central team which has responsibility for recruitment across the Council. Responsibility for staffing and recruitment sits with managers.

6. Which frameworks do you currently use?

MSTAR2.

Freedom of Information Act 2000

7. The contact name of the person in charge of your procurement department for accepting agencies on to your supply list.

As the Council has an agreement with an MSP in place, there is no supply list as supplier management is the responsibility of the MSP.

By 'Executive' I am particularly referring to the use of interims supplied for the following:

- Accounting & Finance
- Board appointments
- Corporate Affairs
- Estates & Facilities
- Human Resources
- Informatics
- Marketing & Communications
- Operational Management
- Procurement
- Project/Programme Management
- Strategy & Change

Please provide this information in excel format.

Clarification re term 'Executive':

We would mean Executive in the sense of referring to those with a pay grade from 50k plus.

Explanatory Notes

As the Council does not use the term 'Executive' to describe roles, some assumptions have been made in responding to this request for information. These are as follows:

1) Description of categories of roles

The Council does not categorise roles according to an agreed framework; therefore, it is not possible to apply the list of categories provided in the request to identify roles that are intended to fall within scope. However, role categories are used as part of the Council's MSP agreement for the supply of temporary agency workers, and these have been included as part of the data in the attached spreadsheet, as appropriate.

2) Roles with a pay grade from 50k plus

The information provided relates to roles which have been evaluated in accordance with the Council's job evaluation scheme, and the resulting grade for the role meets the specified salary level. For clarity, this includes roles evaluated at Grade 14 and above. Details about the Council's pay and grading structure can be found here:

<https://www.leicestershire.gov.uk/jobs-and-volunteering/working-for-the-council/jobs-at-leicestershire-county-council>