



Chief Executive's Directorate  
**Mary Harpley**  
Chief Executive

**Chief Executives' Directorate**  
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Jess

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Our ref: 36551-36552  
Your ref:  
Date: 09/04/2018

Hounslow's Response to your FOI request

Dear Jess,

**Re: FREEDOM OF INFORMATION (FOI) 2000 ACT RESPONSE**

I am writing regarding your request for information dated 4<sup>th</sup> January 2018. I apologise for the delay in responding to you.

Please find our responses in **blue**. You have requested the following:

**Please can you state the total number of Permanent Placements made between December 2016 – December 2017. We do not hold this information**

**Also could you please state the name of each agency that has placed a candidate with Hounslow along with the number of placements they made between the dates above. Please see attached document.**

**Can you also state the number of vacancies that were filled by Hounslow's recruitment team using their own recruitment methods. 43 were advertised but only 11 offers made.**

**This is a request looking into the usage of agency staff in the social services at Hounslow For the following, please can you differentiate between the Adults and Children's services.**

- **How many social workers are employed as locum? What percentage of the social services are locum staffs in children's services? Children's' establishment 296 including vacancies % =  $26/296 * 100 = 8.78$**
- **How many social workers are employed as locum? What percentage of the social services are locum staffs in adult's services? Adults establishment 489 including vacancies % =  $45/489 * 100 = 9.2$**
- **How much does locum staff in social services cost the authority each year? Children's Services: £1,059,558. Adult Services: £1,678,465**

- How much is spent hiring permanent staff through agencies? This information is not available.
- How many social workers have been hired as permanent staff in the past year? For this please could you differentiate between the ASYE staff and experienced hires. Also, how many of these hires have been through agencies? 22 permanent Social Workers recruited to between 1/1/17 – 31/12/17. We are not able to differentiate between the ASYE or experienced staff.

The response to your request has been dealt with under the Freedom of Information Act 2000.

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Should you wish to make a request for information again, please complete our online form accessed via the link below as this will provide us with the required information to ensure a prompt response to your request: [Freedom Of Information online request](#)

Should you feel that the Council has dealt with your request for information inappropriately or wish to request a review of this response please contact the FOI/EIR Review Officer at [foi@hounslow.gov.uk](mailto:foi@hounslow.gov.uk)

Yours sincerely,  
**Customer Relations**