

## Information Governance

Medical Directorate  
NHS Grampian  
Rosehill House  
Foresterhill Site  
Cornhill Road  
Aberdeen  
AB25 2ZG



BY EMAIL  
Grant Scott  
[request-1034691-  
4a46abf1@whatdotheyknow.com](mailto:4a46abf1@whatdotheyknow.com)

Date 8 November 2023  
Our Ref FOI/2023/898  
Enquiries to Information Governance Team  
Extension 51319  
Direct Line 01224 551319  
Email [gram.foi@nhs.scot](mailto:gram.foi@nhs.scot)

Dear Mr Scott

### Freedom of Information (Scotland) Act 2002

I refer to your e-mail dated 3 October 2023, requesting:

*“1) What is the total Framework Agency spend solely for Nurses from 1st April 2022 to 30th April 2023? Please provide a breakdown of spend, per specialty, per banding*

*2) What is the total Off-Framework Agency spend solely for Nurses from 1st April 2022 to 30th April 2023? Please provide a breakdown of spend, per specialty, per banding.*

*3) How many Framework Agencies have supplied solely for Nurses to the Trust from 1st April 2022 to 30th April 2023? Please provide a full breakdown per, specialty and by each recruitment agency by company name.*

*3) How many Off-Framework Agencies have supplied solely for Nurses to the Trust from 1st April 2022 to 30th April 2023? Please provide a full breakdown per, specialty and by each recruitment agency by company name.*

*5) How many requirements came out for the following specialties from 1st April 2022 to 30th April 2023, please break this down per month.*

*- Mental Health*

*6) In relation to question 5 please provide what the fill rate for those requirements were with Framework Agency workers against Trust Bank workers.*

*7) What contractual relationships are in place for supplying agency nurses and who is responsible for managing them?*

8) In relation to question 7 please can you please provide me with the name, contact number & email address of the person responsible for agreeing temporary nursing agency contracts for your Trust?"

I can now respond as follows:

**1) What is the total Framework Agency spend solely for Nurses from 1st April 2022 to 30th April 2023? Please provide a breakdown of spend, per specialty, per banding**  
 Total framework agency spend for nurses was £12.39m for the period 1 April 2022 to 30 April 2023.

	£k		£k
402/403 EXPANSION WARD REGISTERED AGENCY NURSING	508	INTERMEDIATE CARE SERVICE REGISTERED AGENCY NURSING	440
402/403 EXPANSION WARD UNREGISTERED AGENCY NURSING	23	INTERMEDIATE CARE SERVICE UNREGISTERED AGENCY NURSING	14
AB/BNCH REGISTERED AGENCY NURSING	17	INVERURIE UNREGISTERED AGENCY NURSING	1
AB/BNCH UNREGISTERED AGENCY NURSING	3	ITU REGISTERED AGENCY NURSING	437
ABERDEENSHIRE HOSTED SERVICES REGISTERED AGENCY NURSING	531	ITU UNREGISTERED AGENCY NURSING	1
ALLIED HEALTH PROFESSIONALS REGISTERED AGENCY NURSING	1	MED 1 PALLIATIVE CARE REGISTERED AGENCY NURSING	31
AMBULATORY CARE REGISTERED AGENCY NURSING	930	MED 1 PALLIATIVE CARE UNREGISTERED AGENCY NURSING	5
ARI ORTHOPAEDICS REGISTERED AGENCY NURSING	377	MEDICAL SPECIALTY WARDS REGISTERED AGENCY NURSING	740
ARI ORTHOPAEDICS UNREGISTERED AGENCY NURSING	107	MEDICAL SPECIALTY WARDS UNREGISTERED AGENCY NURSING	89
BANFF REGISTERED AGENCY NURSING	237	MEDICAL SURGE REGISTERED AGENCY NURSING	149
BANK NURSE MANAGEMENT REGISTERED AGENCY NURSING	5	MEDICAL SURGE UNREGISTERED AGENCY NURSING	40
BANK NURSE MANAGEMENT UNREGISTERED AGENCY NURSING	0	MH DIV A EDS REGISTERED AGENCY NURSING	14
CANCER SERVICES REGISTERED AGENCY NURSING	300	MORAY MH IJB SERVS REGISTERED AGENCY NURSING	106
CANCER SERVICES UNREGISTERED AGENCY NURSING	40	MORAY MH IJB SERVS UNREGISTERED AGENCY NURSING	5
CARDIOLOGY REGISTERED AGENCY NURSING	266	NEONATAL REGISTERED AGENCY NURSING	9
CARDIOLOGY UNREGISTERED AGENCY NURSING	43	NEONATAL UNREGISTERED AGENCY NURSING	0
CARDIOTHORACIC REGISTERED AGENCY NURSING	98	NEUROSURGERY REGISTERED AGENCY NURSING	123
CARDIOTHORACIC UNREGISTERED AGENCY NURSING	26	NEUROSURGERY UNREGISTERED AGENCY NURSING	53
CHILD HEALTH MEDICAL REGISTERED AGENCY NURSING	1	OBSTETRICS REGISTERED AGENCY NURSING	52
CHILD HEALTH NURSING REGISTERED AGENCY NURSING	2	OPHTHALMOLOGY - SURGERY REGISTERED AGENCY NURSING	99
DIVISION A WARDS REGISTERED AGENCY NURSING	84	OPHTHALMOLOGY - SURGERY UNREGISTERED AGENCY NURSING	17
DIVISION B WARDS REGISTERED AGENCY NURSING	1,367	PETERHEAD REGISTERED AGENCY NURSING	27
DIVISION B WARDS UNREGISTERED AGENCY NURSING	0	PLASTIC SURGERY REGISTERED AGENCY NURSING	48
DR GRAYS - SURGICAL REGISTERED AGENCY NURSING	458	PLASTIC SURGERY UNREGISTERED AGENCY NURSING	15
DR GRAYS - SURGICAL UNREGISTERED AGENCY NURSING	35	RENAL SERVICE REGISTERED AGENCY NURSING	230
DR GRAYS THEATRES REGISTERED AGENCY NURSING	180	RENAL SERVICE UNREGISTERED AGENCY NURSING	35
DR GRAYS-MEDICAL REGISTERED AGENCY NURSING	535	RESPIRATORY MEDICINE REGISTERED AGENCY NURSING	109
DR GRAYS-MEDICAL UNREGISTERED AGENCY NURSING	2	RESPIRATORY MEDICINE UNREGISTERED AGENCY NURSING	22
ENDOSCOPY REGISTERED AGENCY NURSING	110	STONEHAVEN UNREGISTERED AGENCY NURSING	5
ENT REGISTERED AGENCY NURSING	29	STROKE SERVICES ARI REGISTERED AGENCY NURSING	144
ENT UNREGISTERED AGENCY NURSING	13	STROKE SERVICES ARI UNREGISTERED AGENCY NURSING	32
FLOW CO-ORDINATORS REGISTERED AGENCY NURSING	0	SURGICAL HDU REGISTERED AGENCY NURSING	25
FORESTERHILL RADIOLOGY REGISTERED AGENCY NURSING	43	SURGICAL HDU UNREGISTERED AGENCY NURSING	1
FRASERBURGH UNREGISTERED AGENCY NURSING	1	TURR/OLD UNREGISTERED AGENCY NURSING	1
GASTROENTEROLOGY REGISTERED AGENCY NURSING	299	UNSCHEDULED CARE REGISTERED AGENCY NURSING	1,158
GASTROENTEROLOGY UNREGISTERED AGENCY NURSING	75	UNSCHEDULED CARE UNREGISTERED AGENCY NURSING	93
GENERAL SURGERY REGISTERED AGENCY NURSING	517	UROLOGY REGISTERED AGENCY NURSING	198
GENERAL SURGERY UNREGISTERED AGENCY NURSING	63	UROLOGY UNREGISTERED AGENCY NURSING	26
GYNAECOLOGY REGISTERED AGENCY NURSING	28	VASCULAR SURGERY REGISTERED AGENCY NURSING	85
GYNAECOLOGY UNREGISTERED AGENCY NURSING	6	VASCULAR SURGERY UNREGISTERED AGENCY NURSING	12
INFECTION UNIT REGISTERED AGENCY NURSING	229	WOODEND ELECTIVE ORTHOPAEDICS REGISTERED AGENCY NURSING	63
INFECTION UNIT UNREGISTERED AGENCY NURSING	50	WOODEND ELECTIVE ORTHOPAEDICS UNREGISTERED AGENCY NURSING	3

**2) What is the total Off-Framework Agency spend solely for Nurses from 1st April 2022 to 30th April 2023? Please provide a breakdown of spend, per specialty, per banding.**

Total off framework agency spend for nurses was £1.24m for the period 1 April 2022 to 30 April 2023.

	£k		£k	
402/403 EXPANSION WARD REGISTERED AGENCY NURSING	-	1	ITU UNREGISTERED AGENCY NURSING	1
402/403 EXPANSION WARD UNREGISTERED AGENCY NURSING		3	MED 1 PALLIATIVE CARE UNREGISTERED AGENCY NURSING	2
AMBULATORY CARE REGISTERED AGENCY NURSING	356		MEDICAL SPECIALTY WARDS REGISTERED AGENCY NURSING	2
AMBULATORY CARE UNREGISTERED AGENCY NURSING		1	MEDICAL SPECIALTY WARDS UNREGISTERED AGENCY NURSING	33
ARI ORTHOPAEDICS REGISTERED AGENCY NURSING		12	MEDICAL SURGE REGISTERED AGENCY NURSING	14
ARI ORTHOPAEDICS UNREGISTERED AGENCY NURSING		48	MEDICAL SURGE UNREGISTERED AGENCY NURSING	27
CANCER SERVICES REGISTERED AGENCY NURSING		1	NEONATAL REGISTERED AGENCY NURSING	2
CANCER SERVICES UNREGISTERED AGENCY NURSING		31	NEUROSURGERY UNREGISTERED AGENCY NURSING	15
CARDIOLOGY REGISTERED AGENCY NURSING		5	OPERATIONAL PROVISIONS REGISTERED AGENCY NURSING	1
CARDIOLOGY UNREGISTERED AGENCY NURSING		9	OPHTHALMOLOGY - SURGERY UNREGISTERED AGENCY NURSING	4
CARDIOTHORACIC REGISTERED AGENCY NURSING		4	PLASTIC SURGERY UNREGISTERED AGENCY NURSING	6
CARDIOTHORACIC UNREGISTERED AGENCY NURSING		7	RENAL SERVICE UNREGISTERED AGENCY NURSING	20
CHILD HEALTH NURSING REGISTERED AGENCY NURSING		1	RESPIRATORY MEDICINE REGISTERED AGENCY NURSING	1
DIVISION B WARDS REGISTERED AGENCY NURSING		2	RESPIRATORY MEDICINE UNREGISTERED AGENCY NURSING	6
DR GRAYS - SURGICAL REGISTERED AGENCY NURSING	115		STONEHAVEN REGISTERED AGENCY NURSING	0
DR GRAYS - SURGICAL UNREGISTERED AGENCY NURSING	86		STONEHAVEN UNREGISTERED AGENCY NURSING	2
DR GRAYS THEATRES REGISTERED AGENCY NURSING		1	STROKE SERVICES ARI REGISTERED AGENCY NURSING	0
DR GRAYS-MEDICAL REGISTERED AGENCY NURSING	98		STROKE SERVICES ARI UNREGISTERED AGENCY NURSING	10
DR GRAYS-MEDICAL UNREGISTERED AGENCY NURSING		2	TURR/OLD UNREGISTERED AGENCY NURSING	0
ENT UNREGISTERED AGENCY NURSING		1	UNSCHEDULED CARE REGISTERED AGENCY NURSING	139
GASTROENTEROLOGY UNREGISTERED AGENCY NURSING		18	UNSCHEDULED CARE UNREGISTERED AGENCY NURSING	31
GENERAL SURGERY REGISTERED AGENCY NURSING		11	UROLOGY REGISTERED AGENCY NURSING	1
GENERAL SURGERY UNREGISTERED AGENCY NURSING		17	UROLOGY UNREGISTERED AGENCY NURSING	4
GYNAECOLOGY UNREGISTERED AGENCY NURSING		2	VASCULAR SURGERY REGISTERED AGENCY NURSING	2
INFECTION UNIT UNREGISTERED AGENCY NURSING		16	VASCULAR SURGERY UNREGISTERED AGENCY NURSING	2
INTERMEDIATE CARE SERVICE REGISTERED AGENCY NURSING		7	WOODEND ELECTIVE ORTHOPAEDICS REGISTERED AGENCY NURSING	0
INTERMEDIATE CARE SERVICE UNREGISTERED AGENCY NURSING		7	WOODEND ELECTIVE ORTHOPAEDICS UNREGISTERED AGENCY NURSING	2
INVERURIE UNREGISTERED AGENCY NURSING		1		
ITU REGISTERED AGENCY NURSING		53		

**3) How many Framework Agencies have supplied solely for Nurses to the Trust from 1st April 2022 to 30th April 2023? Please provide a full breakdown per, specialty and by each recruitment agency by company name.**

15 framework agencies have supplied agency nurses from 1 April 2022 to 30 April 2023.

	£K		£K
402/403 EXPANSION WARD ABERNESS CARE LTD	1	DIVISION B WARDS PLAN B HEALTHCARE PLC	167
402/403 EXPANSION WARD ALLIED AND CLINICAL	1	DIVISION B WARDS YOUR WORLD NURSING	285
402/403 EXPANSION WARD ASA MEDICAL SOLUTIONS LIMITED	11	DR GRAYS - SURGICAL ABERNESS CARE LTD	15
402/403 EXPANSION WARD H1 HEALTHCARE SOLUTIONS LTD	103	DR GRAYS - SURGICAL ALLIED AND CLINICAL	9
402/403 EXPANSION WARD ID MEDICAL GROUP	317	DR GRAYS - SURGICAL ASA MEDICAL SOLUTIONS LIMITED	15
402/403 EXPANSION WARD MEDACS (CORINTH) HEALTHCARE SERVICES PLC	4	DR GRAYS - SURGICAL ID MEDICAL GROUP	257
402/403 EXPANSION WARD MEDLINE RECRUITMENT LTD	2	DR GRAYS - SURGICAL INTERACT NURSING	8
402/403 EXPANSION WARD RMR RECRUITMENT LTD	25	DR GRAYS - SURGICAL RMR RECRUITMENT LTD	165
402/403 EXPANSION WARD YOUR WORLD NURSING	66	DR GRAYS - SURGICAL YOUR WORLD NURSING	24
AB/BNCH ALLIED AND CLINICAL	2	DR GRAYS THEATRES ABERNESS CARE LTD	1
AB/BNCH ID MEDICAL GROUP	17	DR GRAYS THEATRES HEAD RESOURCING LIMITED	58
AB/BNCH YOUR WORLD NURSING	1	DR GRAYS THEATRES ID MEDICAL GROUP	4
ABERDEENSHIRE HOSTED SERVICES YOUR WORLD NURSING	531	DR GRAYS THEATRES YOUR WORLD NURSING	117
AMBULATORY CARE DIRECT MEDICS LTD	1	DR GRAYS-MEDICAL ABERNESS CARE LTD	77
AMBULATORY CARE H1 HEALTHCARE SOLUTIONS LTD	3	DR GRAYS-MEDICAL ALLIED AND CLINICAL	4
AMBULATORY CARE HEAD RESOURCING LIMITED	43	DR GRAYS-MEDICAL ASA MEDICAL SOLUTIONS LIMITED	1
AMBULATORY CARE ID MEDICAL GROUP	192	DR GRAYS-MEDICAL DIRECT MEDICS LTD	1
AMBULATORY CARE YOUR WORLD NURSING	691	DR GRAYS-MEDICAL ID MEDICAL GROUP	278
ARI ORTHOPAEDICS ABERNESS CARE LTD	3	DR GRAYS-MEDICAL INTERACT NURSING	4
ARI ORTHOPAEDICS ALLIED AND CLINICAL	10	DR GRAYS-MEDICAL RMR RECRUITMENT LTD	99
ARI ORTHOPAEDICS H1 HEALTHCARE SOLUTIONS LTD	3	DR GRAYS-MEDICAL YOUR WORLD NURSING	73
ARI ORTHOPAEDICS ID MEDICAL GROUP	323	ENDOSCOPY ASA MEDICAL SOLUTIONS LIMITED	9
ARI ORTHOPAEDICS INTERACT NURSING	1	ENDOSCOPY ID MEDICAL GROUP	35
ARI ORTHOPAEDICS MEDLINE RECRUITMENT LTD	43	ENDOSCOPY YOUR WORLD NURSING	66
ARI ORTHOPAEDICS RMR RECRUITMENT LTD	19	ENT ID MEDICAL GROUP	39
ARI ORTHOPAEDICS YOUR WORLD NURSING	81	ENT MEDLINE RECRUITMENT LTD	1
BANFF H1 HEALTHCARE SOLUTIONS LTD	2	ENT RMR RECRUITMENT LTD	1
BANFF ID MEDICAL GROUP	234	ENT YOUR WORLD NURSING	1
BANK NURSE MANAGEMENT YOUR WORLD NURSING	5	FORESTERHILL RADIOLOGY YOUR WORLD NURSING	43
CANCER SERVICES ABERNESS CARE LTD	2	FRASERBURGH YOUR WORLD NURSING	1
CANCER SERVICES ALLIED AND CLINICAL	2	GASTROENTEROLOGY ABERNESS CARE LTD	1
CANCER SERVICES H1 HEALTHCARE SOLUTIONS LTD	1	GASTROENTEROLOGY ALLIED AND CLINICAL	7
CANCER SERVICES ID MEDICAL GROUP	313	GASTROENTEROLOGY DIRECT MEDICS LTD	1
CANCER SERVICES MEDLINE RECRUITMENT LTD	4	GASTROENTEROLOGY ID MEDICAL GROUP	347
CANCER SERVICES RMR RECRUITMENT LTD	5	GASTROENTEROLOGY MEDLINE RECRUITMENT LTD	6
CANCER SERVICES YOUR WORLD NURSING	13	GASTROENTEROLOGY RMR RECRUITMENT LTD	3
CARDIOLOGY ABERNESS CARE LTD	1	GASTROENTEROLOGY YOUR WORLD NURSING	9
CARDIOLOGY ALLIED AND CLINICAL	3	GENERAL SURGERY ALLIED AND CLINICAL	3
CARDIOLOGY H1 HEALTHCARE SOLUTIONS LTD	3	GENERAL SURGERY H1 HEALTHCARE SOLUTIONS LTD	10
CARDIOLOGY ID MEDICAL GROUP	249	GENERAL SURGERY ID MEDICAL GROUP	497
CARDIOLOGY MEDACS (CORINTH) HEALTHCARE SERVICES PLC	1	GENERAL SURGERY INTERACT NURSING	1
CARDIOLOGY MEDLINE RECRUITMENT LTD	7	GENERAL SURGERY MEDLINE RECRUITMENT LTD	8
CARDIOLOGY RMR RECRUITMENT LTD	2	GENERAL SURGERY RMR RECRUITMENT LTD	34
CARDIOLOGY YOUR WORLD NURSING	43	GENERAL SURGERY YOUR WORLD NURSING	27
CARDIOTHORACIC ABERNESS CARE LTD	1	GYNAECOLOGY ID MEDICAL GROUP	33
CARDIOTHORACIC ALLIED AND CLINICAL	2	GYNAECOLOGY MEDLINE RECRUITMENT LTD	1
CARDIOTHORACIC ID MEDICAL GROUP	107	INFECTION UNIT ABERNESS CARE LTD	1
CARDIOTHORACIC MEDLINE RECRUITMENT LTD	3	INFECTION UNIT ALLIED AND CLINICAL	3
CARDIOTHORACIC RMR RECRUITMENT LTD	6	INFECTION UNIT ASA MEDICAL SOLUTIONS LIMITED	5
CARDIOTHORACIC YOUR WORLD NURSING	5	INFECTION UNIT H1 HEALTHCARE SOLUTIONS LTD	1
CHILD HEALTH MEDICAL ID MEDICAL GROUP	1	INFECTION UNIT ID MEDICAL GROUP	257
CHILD HEALTH NURSING ID MEDICAL GROUP	2	INFECTION UNIT MEDLINE RECRUITMENT LTD	6
DIVISION A WARDS ID MEDICAL GROUP	28	INFECTION UNIT RMR RECRUITMENT LTD	1
DIVISION A WARDS INTERACT NURSING	27	INFECTION UNIT YOUR WORLD NURSING	5
DIVISION A WARDS PLAN B HEALTHCARE PLC	27	INTERMEDIATE CARE SERVICE ABERNESS CARE LTD	1
DIVISION A WARDS YOUR WORLD NURSING	3	INTERMEDIATE CARE SERVICE ALLIED AND CLINICAL	1
DIVISION B WARDS ALLIED AND CLINICAL	1	INTERMEDIATE CARE SERVICE H1 HEALTHCARE SOLUTIONS LTD	8
DIVISION B WARDS ID MEDICAL GROUP	566	INTERMEDIATE CARE SERVICE ID MEDICAL GROUP	433
DIVISION B WARDS INTERACT NURSING	347	INTERMEDIATE CARE SERVICE MEDACS (CORINTH) HEALTHCARE SERVICES PLC	2

	£K		£K
INTERMEDIATE CARE SERVICE MEDLINE RECRUITMENT LTD	1	RESPIRATORY MEDICINE ASA MEDICAL SOLUTIONS LIMITED	1
INTERMEDIATE CARE SERVICE RMR RECRUITMENT LTD	3	RESPIRATORY MEDICINE H1 HEALTHCARE SOLUTIONS LTD	1
INTERMEDIATE CARE SERVICE YOUR WORLD NURSING	3	RESPIRATORY MEDICINE ID MEDICAL GROUP	115
INVERURIE MEDLINE RECRUITMENT LTD	1	RESPIRATORY MEDICINE MEDACS (CORINTH) HEALTHCARE SERVICES PLC	2
ITU ID MEDICAL GROUP	410	RESPIRATORY MEDICINE MEDLINE RECRUITMENT LTD	2
ITU MEDACS (CORINTH) HEALTHCARE SERVICES PLC	1	RESPIRATORY MEDICINE RMR RECRUITMENT LTD	2
ITU YOUR WORLD NURSING	27	RESPIRATORY MEDICINE YOUR WORLD NURSING	5
MED 1 PALLIATIVE CARE ID MEDICAL GROUP	35	STONEHAVEN ALLIED AND CLINICAL	1
MEDICAL SPECIALTY WARDS ABERNESS CARE LTD	3	STONEHAVEN DIRECT MEDICS LTD	1
MEDICAL SPECIALTY WARDS ALLIED AND CLINICAL	3	STONEHAVEN MEDLINE RECRUITMENT LTD	2
MEDICAL SPECIALTY WARDS ASA MEDICAL SOLUTIONS LIMITED	149	STONEHAVEN YOUR WORLD NURSING	1
MEDICAL SPECIALTY WARDS H1 HEALTHCARE SOLUTIONS LTD	4	STROKE SERVICES ARI ABERNESS CARE LTD	1
MEDICAL SPECIALTY WARDS ID MEDICAL GROUP	634	STROKE SERVICES ARI ALLIED AND CLINICAL	2
MEDICAL SPECIALTY WARDS MEDLINE RECRUITMENT LTD	10	STROKE SERVICES ARI ID MEDICAL GROUP	165
MEDICAL SPECIALTY WARDS RMR RECRUITMENT LTD	10	STROKE SERVICES ARI MEDLINE RECRUITMENT LTD	4
MEDICAL SPECIALTY WARDS YOUR WORLD NURSING	16	STROKE SERVICES ARI RMR RECRUITMENT LTD	2
MEDICAL SURGE ABERNESS CARE LTD	1	STROKE SERVICES ARI T&M HEALTHCARE LIMITED	1
MEDICAL SURGE ALLIED AND CLINICAL	5	STROKE SERVICES ARI YOUR WORLD NURSING	2
MEDICAL SURGE ASA MEDICAL SOLUTIONS LIMITED	8	SURGICAL HDU ABERNESS CARE LTD	1
MEDICAL SURGE H1 HEALTHCARE SOLUTIONS LTD	1	SURGICAL HDU ID MEDICAL GROUP	24
MEDICAL SURGE ID MEDICAL GROUP	154	UNSCHEDULED CARE ABERNESS CARE LTD	32
MEDICAL SURGE MEDLINE RECRUITMENT LTD	3	UNSCHEDULED CARE ALLIED AND CLINICAL	8
MEDICAL SURGE PLAN B HEALTHCARE PLC	2	UNSCHEDULED CARE ASA MEDICAL SOLUTIONS LIMITED	1
MEDICAL SURGE RMR RECRUITMENT LTD	12	UNSCHEDULED CARE DAYTIME HEALTHCARE RECRUITMENT LTD	1
MEDICAL SURGE YOUR WORLD NURSING	4	UNSCHEDULED CARE H1 HEALTHCARE SOLUTIONS LTD	26
MH DIV A EDS YOUR WORLD NURSING	14	UNSCHEDULED CARE ID MEDICAL GROUP	1,133
MORAY MH IJB SERVS ASA MEDICAL SOLUTIONS LIMITED	4	UNSCHEDULED CARE MEDACS (CORINTH) HEALTHCARE SERVICES PLC	5
MORAY MH IJB SERVS ID MEDICAL GROUP	105	UNSCHEDULED CARE MEDLINE RECRUITMENT LTD	8
MORAY MH IJB SERVS INTERACT NURSING	1	UNSCHEDULED CARE RMR RECRUITMENT LTD	7
NEONATAL MEDACS (CORINTH) HEALTHCARE SERVICES PLC	9	UNSCHEDULED CARE T&M HEALTHCARE LIMITED	5
NEUROSURGERY ABERNESS CARE LTD	2	UNSCHEDULED CARE YOUR WORLD NURSING	24
NEUROSURGERY ALLIED AND CLINICAL	3	UROLOGY ALLIED AND CLINICAL	1
NEUROSURGERY H1 HEALTHCARE SOLUTIONS LTD	1	UROLOGY H1 HEALTHCARE SOLUTIONS LTD	2
NEUROSURGERY ID MEDICAL GROUP	157	UROLOGY ID MEDICAL GROUP	207
NEUROSURGERY MEDLINE RECRUITMENT LTD	5	UROLOGY MEDLINE RECRUITMENT LTD	3
NEUROSURGERY YOUR WORLD NURSING	6	UROLOGY RMR RECRUITMENT LTD	1
OBSTETRICS YOUR WORLD NURSING	52	UROLOGY YOUR WORLD NURSING	9
OPHTHALMOLOGY - SURGERY ALLIED AND CLINICAL	1	VASCULAR SURGERY ALLIED AND CLINICAL	1
OPHTHALMOLOGY - SURGERY ID MEDICAL GROUP	108	VASCULAR SURGERY H1 HEALTHCARE SOLUTIONS LTD	1
OPHTHALMOLOGY - SURGERY MEDLINE RECRUITMENT LTD	2	VASCULAR SURGERY ID MEDICAL GROUP	89
OPHTHALMOLOGY - SURGERY RMR RECRUITMENT LTD	1	VASCULAR SURGERY MEDLINE RECRUITMENT LTD	2
OPHTHALMOLOGY - SURGERY YOUR WORLD NURSING	3	VASCULAR SURGERY YOUR WORLD NURSING	4
PETERHEAD ID MEDICAL GROUP	27	WOODEND ELECTIVE ORTHOPAEDICS ID MEDICAL GROUP	22
PLASTIC SURGERY ALLIED AND CLINICAL	1	WOODEND ELECTIVE ORTHOPAEDICS YOUR WORLD NURSING	44
PLASTIC SURGERY ID MEDICAL GROUP	55		
PLASTIC SURGERY MEDLINE RECRUITMENT LTD	2		
PLASTIC SURGERY RMR RECRUITMENT LTD	1		
PLASTIC SURGERY YOUR WORLD NURSING	2		
RENAL SERVICE ABERNESS CARE LTD	1		
RENAL SERVICE ALLIED AND CLINICAL	2		
RENAL SERVICE ASA MEDICAL SOLUTIONS LIMITED	2		
RENAL SERVICE H1 HEALTHCARE SOLUTIONS LTD	2		
RENAL SERVICE ID MEDICAL GROUP	231		
RENAL SERVICE INTERACT NURSING	1		
RENAL SERVICE MEDLINE RECRUITMENT LTD	5		
RENAL SERVICE RMR RECRUITMENT LTD	5		
RENAL SERVICE YOUR WORLD NURSING	16		
RESPIRATORY MEDICINE ABERNESS CARE LTD	3		
RESPIRATORY MEDICINE ALLIED AND CLINICAL	1		

**4) How many Off-Framework Agencies have supplied solely for Nurses to the Trust from 1st April 2022 to 30th April 2023? Please provide a full breakdown per, specialty and by each recruitment agency by company name.**

9 off-framework agencies have supplied agency nurses from 1 April 2022 to 30 April 2023.

	£k		
402/403 EXPANSION WARD ASA INTERNATIONAL LIMITED	-	1	ITU SCOTNURSING LTD
402/403 EXPANSION WARD CLINICAL 24 STAFFING LIMITED		0	MED 1 PALLIATIVE CARE DIRECT HEALTHCARE 24 LTD
402/403 EXPANSION WARD NEWCROSS HEALTHCARE SOLUTIONS LTD		3	MED 1 PALLIATIVE CARE NEWCROSS HEALTHCARE SOLUTIONS LTD
AMBULATORY CARE COYLE PERSONNEL PLC	349		MEDICAL SPECIALTY WARDS CLINICAL 24 STAFFING LIMITED
AMBULATORY CARE NEWCROSS HEALTHCARE SOLUTIONS LTD		1	MEDICAL SPECIALTY WARDS DIRECT HEALTHCARE 24 LTD
AMBULATORY CARE PRO HEALTH 24 LIMITED		5	MEDICAL SPECIALTY WARDS ICARE 24
AMBULATORY CARE ROBINSON MEDICAL RECRUITMENT		2	MEDICAL SPECIALTY WARDS INDEPENDENT CLINICAL SERVICES
ARI ORTHOPAEDICS COYLE PERSONNEL PLC		0	MEDICAL SPECIALTY WARDS NEWCROSS HEALTHCARE SOLUTIONS LTD
ARI ORTHOPAEDICS DIRECT HEALTHCARE 24 LTD		11	MEDICAL SPECIALTY WARDS PRO HEALTH 24 LIMITED
ARI ORTHOPAEDICS ICARE 24		0	MEDICAL SURGE ASA INTERNATIONAL LIMITED
ARI ORTHOPAEDICS NEWCROSS HEALTHCARE SOLUTIONS LTD		47	MEDICAL SURGE CLINICAL 24 STAFFING LIMITED
CANCER SERVICES CLINICAL 24 STAFFING LIMITED		0	MEDICAL SURGE COYLE PERSONNEL PLC
CANCER SERVICES DIRECT HEALTHCARE 24 LTD		0	MEDICAL SURGE DIRECT HEALTHCARE 24 LTD
CANCER SERVICES ICARE 24		1	MEDICAL SURGE INDEPENDENT CLINICAL SERVICES
CANCER SERVICES NEWCROSS HEALTHCARE SOLUTIONS LTD		30	MEDICAL SURGE NEWCROSS HEALTHCARE SOLUTIONS LTD
CARDIOLOGY DIRECT HEALTHCARE 24 LTD		1	MEDICAL SURGE PRO HEALTH 24 LIMITED
CARDIOLOGY INDEPENDENT CLINICAL SERVICES		4	MEDICAL SURGE SCOTNURSING LTD
CARDIOLOGY NEWCROSS HEALTHCARE SOLUTIONS LTD		8	NEONATAL INDEPENDENT CLINICAL SERVICES
CARDIOLOGY SCOTNURSING LTD		-	NEUROSURGERY DIRECT HEALTHCARE 24 LTD
CARDIOTHORACIC DIRECT HEALTHCARE 24 LTD		1	NEUROSURGERY ICARE 24
CARDIOTHORACIC ICARE 24		0	NEUROSURGERY NEWCROSS HEALTHCARE SOLUTIONS LTD
CARDIOTHORACIC NEWCROSS HEALTHCARE SOLUTIONS LTD		10	OPERATIONAL PROVISIONS INDEPENDENT CLINICAL SERVICES
CHILD HEALTH NURSING COYLE PERSONNEL PLC		1	OPHTHALMOLOGY - SURGERY NEWCROSS HEALTHCARE SOLUTIONS LTD
DIVISION B WARDS INDEPENDENT CLINICAL SERVICES		2	PLASTIC SURGERY DIRECT HEALTHCARE 24 LTD
DR GRAYS - SURGICAL NEWCROSS HEALTHCARE SOLUTIONS LTD	201		PLASTIC SURGERY NEWCROSS HEALTHCARE SOLUTIONS LTD
DR GRAYS THEATRES NEWCROSS HEALTHCARE SOLUTIONS LTD		1	RENAL SERVICE CLINICAL 24 STAFFING LIMITED
DR GRAYS-MEDICAL NEWCROSS HEALTHCARE SOLUTIONS LTD	100		RENAL SERVICE DIRECT HEALTHCARE 24 LTD
ENT ICARE 24		0	RENAL SERVICE ICARE 24
ENT NEWCROSS HEALTHCARE SOLUTIONS LTD		0	RENAL SERVICE NEWCROSS HEALTHCARE SOLUTIONS LTD
GASTROENTEROLOGY ICARE 24		0	RESPIRATORY MEDICINE NEWCROSS HEALTHCARE SOLUTIONS LTD
GASTROENTEROLOGY NEWCROSS HEALTHCARE SOLUTIONS LTD		18	STONEHAVEN INDEPENDENT CLINICAL SERVICES
GASTROENTEROLOGY PRO HEALTH 24 LIMITED		0	STONEHAVEN NEWCROSS HEALTHCARE SOLUTIONS LTD
GENERAL SURGERY CLINICAL 24 STAFFING LIMITED		1	STROKE SERVICES ARI DIRECT HEALTHCARE 24 LTD
GENERAL SURGERY DIRECT HEALTHCARE 24 LTD		1	STROKE SERVICES ARI ICARE 24
GENERAL SURGERY INDEPENDENT CLINICAL SERVICES		4	STROKE SERVICES ARI NEWCROSS HEALTHCARE SOLUTIONS LTD
GENERAL SURGERY NEWCROSS HEALTHCARE SOLUTIONS LTD		20	TURR/OLD NEWCROSS HEALTHCARE SOLUTIONS LTD
GENERAL SURGERY PRO HEALTH 24 LIMITED		0	UNSCHEDULED CARE CLINICAL 24 STAFFING LIMITED
GENERAL SURGERY SCOTNURSING LTD		1	UNSCHEDULED CARE COYLE PERSONNEL PLC
GYNAECOLOGY NEWCROSS HEALTHCARE SOLUTIONS LTD		2	UNSCHEDULED CARE DIRECT HEALTHCARE 24 LTD
INFECTION UNIT CLINICAL 24 STAFFING LIMITED		1	UNSCHEDULED CARE ICARE 24
INFECTION UNIT DIRECT HEALTHCARE 24 LTD		0	UNSCHEDULED CARE INDEPENDENT CLINICAL SERVICES
INFECTION UNIT ICARE 24		0	UNSCHEDULED CARE NEWCROSS HEALTHCARE SOLUTIONS LTD
INFECTION UNIT NEWCROSS HEALTHCARE SOLUTIONS LTD		14	UNSCHEDULED CARE PRO HEALTH 24 LIMITED
INTERMEDIATE CARE SERVICE COYLE PERSONNEL PLC		1	UNSCHEDULED CARE SCOTNURSING LTD
INTERMEDIATE CARE SERVICE DIRECT HEALTHCARE 24 LTD		7	UROLOGY CLINICAL 24 STAFFING LIMITED
INTERMEDIATE CARE SERVICE NEWCROSS HEALTHCARE SOLUTIONS LTD		6	UROLOGY DIRECT HEALTHCARE 24 LTD
INTERMEDIATE CARE SERVICE PRO HEALTH 24 LIMITED		0	UROLOGY ICARE 24
INVERURIE NEWCROSS HEALTHCARE SOLUTIONS LTD		1	UROLOGY NEWCROSS HEALTHCARE SOLUTIONS LTD
ITU CLINICAL 24 STAFFING LIMITED		2	VASCULAR SURGERY NEWCROSS HEALTHCARE SOLUTIONS LTD
ITU DIRECT HEALTHCARE 24 LTD		32	WOODEND ELECTIVE ORTHOPAEDICS COYLE PERSONNEL PLC
ITU INDEPENDENT CLINICAL SERVICES		18	WOODEND ELECTIVE ORTHOPAEDICS ICARE 24
ITU NEWCROSS HEALTHCARE SOLUTIONS LTD		2	WOODEND ELECTIVE ORTHOPAEDICS NEWCROSS HEALTHCARE SOLUTIONS LTD

5) How many requirements came out for the following specialties from 1st April 2022 to 30th April 2023, please break this down per month.

- Mental Health

Apr-22	354
May-22	348
Jun-22	370
Jul-22	375
Aug-22	364
Sep-22	311
Oct-22	324
Nov-22	303
Dec-22	306
Jan-23	308
Feb-23	284
Mar-23	307
Apr-23	321

6) In relation to question 5 please provide what the fill rate for those requirements

**were with Framework Agency workers against Trust Bank workers.**

Please note that NHS Grampian is unable to provide information on fill rate as shifts put out to agency should have been out to bank in advance so we are not able to compare fill rate with different start points for requirements; s.17 of the Act refers – Information not held.

**7) What contractual relationships are in place for supplying agency nurses and who is responsible for managing them?**

National procurement framework NP510 and managed via NMAHP bank.

**8) In relation to question 7 please can you please provide me with the name, contact number & email address of the person responsible for agreeing temporary nursing agency contracts for your Trust?**

NHS Grampian can advise information on key staff is publically available on the NHS Grampian website, please see the below link; s.25(1) of the Act refers – Information otherwise accessible. <https://www.nhsgrampian.org/about-us/grampian-nhs-board/>

We do not provide any junior staff information; s;38(1)(b) of the Act refers – Personal information of a third party.

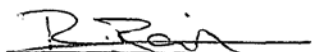
Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Grampian has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request. Should you be unhappy with the outcome of that review you have a right to appeal to the Scottish Information Commissioner.

A request for review must be made within 40 working days and should, in the first instance, be in writing to: Directorate of Corporate Communications, Foresterhill House, Foresterhill, Aberdeen, AB25 2ZB or by email to [gram.foi@nhs.scot](mailto:gram.foi@nhs.scot)

Requests for appeal can be made by using the Scottish Information Commissioner's online service at [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal) or should be made in writing to: Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS Telephone: 01334 464610, Fax: 01334 464611.

If you remain dissatisfied following an appeal to the Scottish Information Commissioner your recourse is to the Court of Session on a point of law.

Yours sincerely



**Roohi Bains  
Information Governance Manager & Deputy DPO  
NHS Grampian**