

**2018-584 - FOI Request - Agency Recruitment**

1. How many doctors have been booked outside of IR35 since April 2017?	None
2. What is your yearly trust spend on agency locum doctors via framework agencies, broken down into grade and specialty?	See tables below
3. What is your yearly trust spend on agency locum doctors via OFF-framework agencies, broken down into grade and specialty?	
4. What is your average total charge rate for a locum consultant doctor?	£120 per hour
5. Who is the highest paid locum Consultant, what is the hourly rate and in what specialty do they practice?	We are only able to provide hourly rate and specialty: Dermatology, £137.50 per hour
6. Please can you outline your spend per agency, broken down by grade and specialty of doctor over the past 12 months?	<p>The information on the agency costs is in two separate systems - one has the agency, the other the specialty/grade. There is no connecting info in the two systems to allow us to combine that information without excessive work. Therefore, we cannot provide the specific agency spend by grade/specialty.</p> <p>The agency costs in the first table are mainly just the fee amounts paid to the agency (except the off framework). The majority of the other payments are made direct to the Doctor via payroll. The second table is the Specialty/Grade split.</p>

**Table One**

Agency Type		(Multiple Items)
Framework	Row Labels	Sum of Amount
Off Framework	247 TIME LIMITED	24,246
	A & E AGENCY LTD	15,767
	ATHONA LIMITED	7,567
	CASTLEROCK RECRUITMENT GROUP LTD	288
	CROMWELL MEDICAL STAFFING	3,240
	DOCTORS ON CALL LTD	24,472
	DOUBLE AA SURGICALS LTD	-
Off Framework	DRC LOCUMS LTD	36,755
	EMPIRE MEDICAL LOCUMS LTD	113,888
	ENGAGE MEDICAL GROUP LIMITED	87,339
Off Framework	EVERGOOD ASSOCIATES	1,489
	FIRST MEDICAL STAFFING SOLUTIONS LTD	50,655
	FRESH RECRUITMENT LTD	12,233
Off Framework	HCL DOCTORS	15,442
	HOLT DOCTORS LTD	24,725
	ID Medical Group Limited	79,929
	INTERACT MEDICAL	29,295
	LAK LOCUMS LTD	12,811
	LOCUM VISION LIMITED	219,883
	MEDACS HEALTHCARE PLC	41,016
	MEDECHO LTD	530
	MY LOCUM LTD	265
	NATIONAL LOCUMS LTD	30,747
Off Framework	NC HEALTHCARE LTD	3,724
	PERTEMPS MEDICAL PROFESSIONALS LTD	3,820
	PROMEDICAL PERSONNEL LTD	8,320
	PULSE	273
	RESUSCITATE MEDICAL SERVICES LTD	1,170
Off Framework	RIG LOCUMS LIMITED	1,603
	RM Medics	42,575
	THE PATHOLOGY GROUP	1,878
Off Framework	TOTAL ASSIST RECRUITMENT LIMITED	14,866
	TOTAL ASSIST RECRUITMENT LTD - USE 80744	207
	UNITE MEDICAL LIMITED	268,950
	YOUR WORLD HEALTHCARE	2,340
<b>Grand Total</b>		<b>1,182,307</b>

**Table Two**

Sum of TOTAL_ACTUAL  Z5_DEPT_SPECIALTY	EXPENSE_HEAD_DESCR						Grand Total
	AGENCY - MEDICAL	MEDICAL - CONSULTANTS	AGENCY - MEDICAL - OTHER	AGENCY - MEDICAL - SHO	AGENCY - MEDICAL - SPR	AGENCY - MEDICAL - HO	
Accident & Emergency		8,630	251,541		410,711	219,571	890,452
Acute Medicine	-	3,348	72		27,137	76,409	100,270
Anaesthetics		405			2,719	252,780	255,904
Blood Sciences			24,887				24,887
Bowel Screening			-				-
CAMHS Medical Staff		-	815	-	1,552		2,368
Cardiology			-			-	-
Central Corporate				0			0
Clinical Haematology			59,601				59,601
Complex Care	2,021	70,245		121,301	42,464		236,031
Dermatology		576,373					576,373
Diabetes/Endocrinology				126,058	2,835		128,893
Divisional Management				-	116,631	-	116,631
Endoscopy			-				-
ENT					-	57,529	57,529
Gastroenterology				15,358	76,997		92,354
General Surgery	6,100	255,659		52,308	392,918		706,984
Intermediate Care				10,699			10,699
Microbiology			-				-
Neonatology Medical Staff				191,419	496		191,915
Ophthalmology		165,683			201,813		367,496
Paediatrics Medical Staff				5,193	9,073		14,266
Radiology		402,650					402,650
Respiratory Medicine				24,288			24,288
Risk Reserve							
Sexual Health & Family Plannin		-	1,607				1,607
Trauma & Orthopaedics	2,810	26,832		397,169		14,394	441,206
Urology		37,784					37,784
Obs & Gynae Medical Staff	-	26,570		3,807	90,482		120,858
Community Management							
System Resilience		124,769		157,516	5,537		287,822
Divisional ICIP							
Integrated Comm Paed Service					203		203
<b>Grand Total</b>	<b>16,618</b>	<b>2,020,243</b>	<b>0</b>	<b>1,427,500</b>	<b>1,429,105</b>	<b>14,394</b>	<b>4,907,860</b>