

Information Governance Department
First Floor, South Wing
St Thomas' Hospital
Guy's and St Thomas' NHS Foundation Trust
Westminster Bridge Road
London SE1 7EH

Telephone: 020 7188 7525
Email: foi@gstt.nhs.uk

12 October 2018

By email: request-521496-673604e8@whatdotheyknow.com

Dear Sir or Madam

Re: FREEDOM OF INFORMATION REQUEST: 73123

Please find below the response to your Freedom of Information request to Guy's and St Thomas' NHS Foundation Trust.

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Please let us know if you require more details or further clarification. You can find out more about the Trust and our publication scheme at our website².

How many doctors have been booked outside of IR35 since April 2017?

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What is your yearly trust spend on agency locum doctors via framework agencies, broken down into grade and specialty?

For the year 2017-2018 the spend taken from the temporary staffing system was as follows:

Specialty	Grade	Total
Accident & Emergency	FY2	£16,005.74
	ST3/4	£355,095.89
Accident & Emergency Total		£371,101.63
Cardiac Surgery	FY2	£29,474.41
	ST3/4	£56,973.17
Cardiac Surgery Total		£86,447.58
Cardiology	FY2	£85,823.41
Cardiology Total		£85,823.41
GI Surgery	FY2	£21,020.48
	ST3/4	£9,898.70
GI Surgery Total		£30,919.18

Haematology, Cellular Pathology & Palliative Care	FY2	£68,305.16
	ST3/4	£44,750.55
Haematology, Cellular Pathology & Palliative Care Total		£113,055.71
HR Support Services	Consultant	£255.53
HR Support Services Total		£255.53
Maternity	FY2	£5,535.00
	ST1/2	£2,447.73
	ST3/4	£119,149.13
Maternity Total		£127,131.86
Medicine & Neonatology	FY2	£4,858.41
	ST1/2	£23,640.81
	ST3/4	£4,808.96
Medicine & Neonatology Total		£33,308.18
Oncology Services	FY2	£47,172.65
	ST3/4	£26,559.74
Oncology Services Total		£73,732.39
Ophthalmology	Consultant	£131,677.60
Ophthalmology Total		£131,677.60
Orthopaedics	FY2	£2,782.50
	ST3/4	£1,654.56
Orthopaedics Total		£4,437.06
Perioperative Medicine	Consultant	£478,989.34
Perioperative Medicine Total		£478,989.34
Plastics	FY2	£5,160.00
	ST3/4	£3,193.55
Plastics Total		£8,353.55
Restorative Dental Services	ST3/4	£67,625.64
Restorative Dental Services Total		£67,625.64
Rheumatology & Lupus	Consultant	£37,164.90
Rheumatology & Lupus Total		£37,164.90
Specialist Regional Rehabilitation Services Community	Consultant	£1,425.00
Specialist Regional Rehabilitation Services Community Total		£1,425.00
Surgery & PICU	FY2	£1,095.43
Surgery & PICU Total		£1,095.43
Surgical Oncology	FY2	£3,289.74
	ST3/4	£2,773.17
Surgical Oncology Total		£6,062.91
Urology	FY2	£26,792.63
	ST1/2	£2,422.75
	ST3/4	£9,121.50
Urology Total		£38,336.88
Vascular	FY2	£14,511.62
Vascular Total		£14,511.62
Grand Total		£1,711,455.40

What is your yearly trust spend on agency locum doctors via OFF-framework agencies, broken down into grade and specialty?

For the year 2017-2018 there was spend of £5,775, this was for a consultant in radiology.

What is your average total charge rate for a locum consultant doctor?

For the year 2017-2018 the average total charge rate paid for a locum consultant doctor was £611.31. This equates to an average total hourly charge rate of £74.71

Who is the highest paid locum Consultant, what is the hourly rate and in what specialty do they practice?

The highest paid locum Consultant was the non-framework doctor who had worked in Radiology. The total hourly charge rate was £126.80

Please can you outline your spend per agency, broken down by grade and specialty of doctor over the past 12 months?

For the year 2017-2018 the spend taken from the temporary staffing system by agency, grade and speciality was as follows:

Filled By	Specialty	Grade	Total
DOC Agency 1	GI Surgery	FY2	£7,277.00
	GI Surgery Total		£7,277.00
	Urology	FY2	£3,230.00
	Urology Total		£3,230.00
DOC Agency 1 Total			£10,507.00
DOC Agency 2	Ophthalmology	Consultant	£55,379.70
	Ophthalmology Total		£55,379.70
DOC Agency 2 Total			£55,379.70
DOC Agency 3	Maternity	ST3/4	£27,690.00
	Maternity Total		£27,690.00
DOC Agency 3 Total			£27,690.00
DOC Agency 4	Accident & Emergency	ST3/4	£594.15
	Accident & Emergency Total		£594.15
	Cardiac Surgery	ST3/4	£19,093.70
	Cardiac Surgery Total		£19,093.70
	Maternity	FY2	£5,535.00
		ST3/4	£5,550.00
	Maternity Total		£11,085.00
DOC Agency 4 Total			£30,772.85
DOC Agency 5	Clinical Imaging & Med Physics	Consultant	£5,775.90
	Clinical Imaging & Med Physics Total		£5,775.90
DOC Agency 5 Total			£5,775.90
DOC Agency 6	Accident & Emergency	ST3/4	£719.57
	Accident & Emergency Total		£719.57
	Maternity	ST3/4	£3,806.16
	Maternity Total		£3,806.16
DOC Agency 6 Total			£4,525.73
DOC Agency 7	Accident & Emergency	FY2	£867.88
	Accident & Emergency Total		£867.88
	Ophthalmology	Consultant	£7,345.65
	Ophthalmology Total		£7,345.65
DOC Agency 7 Total			£8,213.53
DOC Agency 8	Accident & Emergency	ST3/4	£51,922.77
	Accident & Emergency Total		£51,922.77
	Orthopaedics	ST3/4	£1,654.56
	Orthopaedics Total		£1,654.56
	Surgical Oncology	ST3/4	£2,773.17
	Surgical Oncology Total		£2,773.17

	Urology	ST3/4	£9,121.50
	Urology Total		£9,121.50
DOC Agency 8 Total			£65,472.00
DOC Agency 9	Plastics	FY2	£5,160.00
	Plastics Total		£5,160.00
DOC Agency 9 Total			£5,160.00
DOC Agency 10	Oncology Services	ST3/4	£1,585.62
	Oncology Services Total		£1,585.62
	Ophthalmology	Consultant	£33,132.10
	Ophthalmology Total		£33,132.10
DOC Agency 10 Total			£34,717.72
DOC Agency 11	Cardiac Surgery	FY2	£381.06
	Cardiac Surgery Total		£381.06
	Vascular	FY2	£14,511.62
	Vascular Total		£14,511.62
DOC Agency 11 Total			£14,892.68
DOC Agency 12	Accident & Emergency	ST3/4	£8,650.62
	Accident & Emergency Total		£8,650.62
	Cardiac Surgery	ST3/4	£20,560.08
	Cardiac Surgery Total		£20,560.08
	Haematology, Cellular Pathology & Palliative Care	FY2	£26,160.00
	Haematology, Cellular Pathology & Palliative Care Total		£26,160.00
	Ophthalmology	Consultant	£1,695.15
	Ophthalmology Total		£1,695.15
DOC Agency 12 Total			£57,065.85
DOC Agency 13	Maternity	ST3/4	£497.02
	Maternity Total		£497.02
DOC Agency 13 Total			£497.02
DOC Agency 14	Cardiac Surgery	FY2	£4,458.59
	Cardiac Surgery Total		£4,458.59
	Cardiology	FY2	£22,678.00
	Cardiology Total		£22,678.00
DOC Agency 14 Total			£27,136.59
DOC Agency 15	Cardiac Surgery	FY2	£4,493.16
	Cardiac Surgery Total		£4,493.16
	Urology	FY2	£23,562.63
		ST1/2	£2,422.75
	Urology Total		£25,985.38
DOC Agency 15 Total			£30,478.54
DOC Agency 16	Maternity	ST3/4	£46,332.00
	Maternity Total		£46,332.00
	Ophthalmology	Consultant	£34,125.00
	Ophthalmology Total		£34,125.00
DOC Agency 16 Total			£80,457.00
DOC Agency 17	Cardiology	FY2	£11,464.53
	Cardiology Total		£11,464.53
DOC Agency 17 Total			£11,464.53
DOC Agency 18	Cardiology	FY2	£12,900.03

	Cardiology Total		£12,900.03
	Oncology Services	FY2	£309.06
	Oncology Services Total		£309.06
DOC Agency 18 Total			£13,209.09
DOC Agency 19	Cardiac Surgery	FY2	£20,141.60
	Cardiac Surgery Total		£20,141.60
	Cardiology	FY2	£17,774.37
	Cardiology Total		£17,774.37
	GI Surgery	FY2	£4,593.60
	GI Surgery Total		£4,593.60
	Haematology, Cellular Pathology & Palliative Care	FY2	£13,703.02
	Haematology, Cellular Pathology & Palliative Care Total		£13,703.02
	Medicine & Neonatology	FY2	£4,858.41
		ST1/2	£23,640.81
		ST3/4	£835.50
	Medicine & Neonatology Total		£29,334.72
	Oncology Services	FY2	£31,735.26
	Oncology Services Total		£31,735.26
	Perioperative Medicine	Consultant	£426,656.80
	Perioperative Medicine Total		£426,656.80
	Surgery & PICU	FY2	£1,095.43
	Surgery & PICU Total		£1,095.43
DOC Agency 19 Total			£545,034.80
DOC Agency 20	Orthopaedics	FY2	£2,782.50
	Orthopaedics Total		£2,782.50
DOC Agency 20 Total			£2,782.50
DOC Agency 21	Accident & Emergency	ST3/4	£49,589.74
	Accident & Emergency Total		£49,589.74
	Cardiology	FY2	£21,006.48
	Cardiology Total		£21,006.48
	GI Surgery	FY2	£1,795.20
		ST3/4	£9,898.70
	GI Surgery Total		£11,693.90
	Haematology, Cellular Pathology & Palliative Care	FY2	£24,137.14
		ST3/4	£44,750.55
	Haematology, Cellular Pathology & Palliative Care Total		£68,887.69
	HR Support Services	Consultant	£255.53
	HR Support Services Total		£255.53
	Maternity	ST1/2	£2,447.73
	Maternity Total		£2,447.73
	Medicine & Neonatology	ST3/4	£3,973.46
	Medicine & Neonatology Total		£3,973.46
	Oncology Services	FY2	£1,680.33
		ST3/4	£24,974.12
	Oncology Services Total		£26,654.45
	Perioperative Medicine	Consultant	£52,332.54
	Perioperative Medicine Total		£52,332.54
	Plastics	ST3/4	£3,193.55
	Plastics Total		£3,193.55
	Restorative Dental Services	ST3/4	£67,625.64
	Restorative Dental Services Total		£67,625.64
	Surgical Oncology	FY2	£2,754.76

	Surgical Oncology Total		£2,754.76
DOC Agency 21 Total			£310,415.47
DOC Agency 22	Accident & Emergency	FY2	£14,247.46
		ST3/4	£195,789.93
	Accident & Emergency Total		£210,037.39
	GI Surgery	FY2	£5,508.00
	GI Surgery Total		£5,508.00
DOC Agency 22 Total			£215,545.39
DOC Agency 23	Accident & Emergency	FY2	£890.40
	Accident & Emergency Total		£890.40
	Cardiac Surgery	ST3/4	£16,569.59
	Cardiac Surgery Total		£16,569.59
	GI Surgery	FY2	£1,846.68
	GI Surgery Total		£1,846.68
	Maternity	ST3/4	£35,273.95
	Maternity Total		£35,273.95
	Surgical Oncology	FY2	£534.98
	Surgical Oncology Total		£534.98
DOC Agency 23 Total			£55,115.60
DOC Agency 24	Accident & Emergency	ST3/4	£6,977.50
	Accident & Emergency Total		£6,977.50
	Cardiac Surgery	ST3/4	£749.80
	Cardiac Surgery Total		£749.80
DOC Agency 24 Total			£7,727.30
DOC Agency 25	Accident & Emergency	ST3/4	£40,851.61
	Accident & Emergency Total		£40,851.61
	Haematology, Cellular Pathology & Palliative Care	FY2	£4,305.00
	Haematology, Cellular Pathology & Palliative Care Total		£4,305.00
	Oncology Services	FY2	£13,448.00
	Oncology Services Total		£13,448.00
DOC Agency 25 Total			£58,604.61
DOC Agency 26	Specialist Regional Rehabilitation Services Community	Consultant	£1,425.00
	Specialist Regional Rehabilitation Services Community Total		£1,425.00
DOC Agency 26 Total			£1,425.00
DOC Agency 27	Rheumatology & Lupus	Consultant	£37,164.90
	Rheumatology & Lupus Total		£37,164.90
DOC Agency 27 Total			£37,164.90
Grand Total			£1,717,231.30

If you are dissatisfied with our response, please use our FOI review process by contacting foi@gstt.nhs.uk or writing to:

Deputy Information Governance Manager (FOI Review)
Information Governance
1F South Wing

St Thomas' Hospital
Westminster Bridge Road
London SE1 7EH

Please be aware that reviews will not be conducted via public forum, and we will require your name and contact address in order to respond.

If you remain dissatisfied after a review, you have the right under s50 of the Act to apply to the Information Commissioner's Office for a decision. Further details about this and the Act can be found on their website³.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Julie Screatton', with a long horizontal flourish extending to the right.

Julie Screatton,
Chief People Officer

¹ Either version 3 or, at your discretion, any later version – <http://www.nationalarchives.gov.uk/doc/open-government-licence/>

² <http://www.guysandstthomas.nhs.uk/about-us/publications/foi/freedom-of-information.aspx>

³ <http://www.ico.org.uk>