



Mr George Smith

Information Management
Shire Hall
Warwick
CV34 4RL
Telephone 01926 418633
Email jonathansheward@warwickshire.gov.uk

Please ask for Jonathan Sheward

Our ref: 5619964

Your ref:

Date: 20 May 2020

Dear Mr Smith,

Freedom of Information Act 2000

Your request for information has been considered by Warwickshire County Council under the Freedom of Information Act 2000.

Please be advised that we are unable to provide all of the information that you have requested.

You asked us:

Adult's and Children's Organisational Structure Health Care

I would like to request the structure charts for children's & adults social care including commissioners and brokerage teams please I would like the following, Names, email addresses, contact numbers and job title of all Deputy Team Managers, Team Managers & Service Managers that manage Children & Adults Statutory Social Care Services within the Local Authority.

Please be advised that while we are willing to provide name and contact details down to Operations Manager level within the Children and Families team, and Service Manager level within the Adult Social Care and Strategic Commissioning teams, we would not be willing to provide details of staff below this level of management.

Therefore we are not providing the Team Manager and Deputy Team Manager details that you have requested.

This is because the Council is usually willing to disclose names and contact details of

more senior members of staff, as the more senior the member of staff, the less likely this is to be unfair processing of personal data under the Data Protection Act.

However, it is unwilling to disclose the details of more junior members of staff, which is likely to constitute unfair processing of personal data under the Data Protection Act.

Therefore in respect of those staff below Operations Manager level within the Children and Families team, and Service Manager level within the Adult Social Care and Strategic Commissioning team, it has been concluded that such information is absolutely exempt from disclosure and have applied an exemption under Section 40 (2) (Personal Information), of the Freedom of Information Act 2000.

We believe this exemption applies because the information is personal data as defined by the Data Protection Act 2018 (DPA). As it is information about someone else I'm unable to give this to you. Release of this information would constitute a breach of the DPA.

The first condition is that the disclosure of the information to a member of the public otherwise than under this Act:

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

The second condition is that the disclosure of the information to a member of the public otherwise than under this Act would contravene Article 21 of the GDPR (general processing: right to object to processing).

Therefore, please treat this response as a Refusal Notice in accordance with Section 17 of the Freedom of Information Act 2000 in respect of staff names and contact details below Operations Manager level within the Children and Families team, and Service Manager level within the Adult Social Care and Strategic Commissioning team.

Structure Chart & Contact Details for Children and Families:

Under section 21 of the Freedom of Information Act 2000, we are not required to provide information in response to a request if it is already reasonably accessible to you.

The information that you have requested in this section of your request is available from the council's website at:

<https://www.warwickshire.gov.uk/people>

Please see the link to the "Children & Families Service Senior Management Team" from this page.

Alternatively please use the following direct link:

<https://apps.warwickshire.gov.uk/api/documents/WCCC-640-1833>

Therefore, please treat this response as a Refusal Notice in accordance with Section 17 of the Freedom of Information Act 2000 in respect of structure details for the Children and Families Team.

Structure Chart & Contact Details for Adult Social Care:

Please see the document "WCC FOI ref 5619964 - Adults_StructureChart_Sept2019" attached to our covering e-mail.

Contact details for the relevant staff are as follows:

Name: Pete Sidgwick
Job title: Assistant Director (Adult Social Care)
Tel no: 01926 742950
E-mail: petesidgwick@warwickshire.gov.uk

Name: Jas Dhadli
Job title: Service Manager (Mental Health)
E-mail: jasdhadli@warwickshire.gov.uk
Tel no: 01926 406743

Name: Denise Cross
Job title: Service Manager (Integrated Services)
E-mail: denisecross@warwickshire.gov.uk

Name: Kirstin Clarke
Job title: Service Manager (Older People / Quality in Care / Adult Safeguarding)
E-mail: kirstinclarke@warwickshire.gov.uk
Tel no: 01926 742304

Name: Pawlina Clemons
Job title: Service Manager (Disabilities)
E-mail: pawlinaclemons@warwickshire.gov.uk
Tel no: 01926 742304

Structure Chart & Contact Details for Strategic Commissioning Team:

Please see the document "WCC FOI ref 5619964 - Strategy % Commissioning Team Structure Chart" attached to our covering e-mail.

Contact details for the relevant staff are as follows:

Name: Becky Hale
Job title: Assistant Director
E-mail: beckyhale@warwickshire.gov.uk
Tel no: 01926 742003

Name: Kate Harker
Job title: Strategy and Commissioning Manager (All Age Specialist Provision)
E-mail: kateharker@warwickshire.gov.uk
Tel no: 01926 742339

Name: Zoe Mayhew
Job title: Strategy and Commissioning Manager (All Age Targeted Support)
E-mail: zoemayhew@warwickshire.gov.uk
Tel: no: 01926 742125

Name: Paula Mawson
Job title: Strategy and Commissioning Manager (Health & Wellbeing)
E-mail: paulamawson@warwickshire.gov.uk
Tel no: 01926 731451

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within 40 days of the date of receipt of the response to your original letter and should be addressed to:

Information Management
Shire Hall
Warwick
CV34 4RL
inforights@warwickshire.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.
Phone: 0303 123 1113
Website: www.ico.org.uk

I will now close your request as of this date.

Yours sincerely

Jonathan Sheward
Information Rights Officer