

My Ref: IG-11940
Your Ref:
Contact: Freedom of Information Team
Email: FOI@nottinghamcity.gov.uk



Nottingham
City Council

Freedom of Information Team
Information Compliance
Legal & Governance
2nd Floor
Loxley House
Station Street
Nottingham
NG2 3NG

Requester

At contact address specified for request number above

Tel: 0115 876 4376

Email:

FOI@nottinghamcity.gov.uk

www.nottinghamcity.gov.uk

18 March 2019

Dear Requester

Request under the Freedom of Information Act 2000 (the Act)

The council has considered your request which was received on 18 February 2019 and our response to your questions is shown below.

I would like the structure chart for adult's social work teams in Nottingham City with their names and contact details

Please see the attached structure chart for Adult Social Care.

Regarding your request for names and contact details, the council is withholding the information for employees below the level of Head of Service.

In accordance with section 40(2) of the Act, the personal information about identifiable living individuals is exempt if disclosure to a third party would breach one or more principles in the Data Protection Act 2018 (the DPA). The Information Commissioner's guidance states 'It is reasonable to expect that a public authority would disclose more information relating to senior employees than more junior ones...the disclosure must not cause unwarranted interference with the rights, freedoms and legitimate interests of the employee'.

The individuals concerned would not expect their details to be disclosed to a third party, as it is the council's general guidance not to do so for staff below the level of Head of Service.

Section 40(2) of the Act sets out the exemption for third party data and subject to one of two conditions being met. The council consider that the disclosure of the information to you otherwise than under the Act would contravene one of the data protection principles as set out in section 40(3)(a)(i) (first data protection principle – information processed fairly and lawfully).

When determining the privacy rights of the other individuals, the council considered that it would be unfair to disclose the personal data of the other individual.



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The council is withholding some information as detailed above under section 40(2). Please accept this letter as a partial refusal notice issued in accordance with section 17 of the Act.

In accordance with section 16(1) of the Act, the council has a duty to provide advice and assistance to you, as far as it is reasonable to do so. The council can provide the following information for Directors and Heads of Service for Adult Social Care.

Catherine Underwood – Director of Adult Social Care

Linda Sellers - Director of Adult Social Care Quality and Change

Oliver Bolam – Head of Mental Health and Whole Life Disability

Gemma Poulter – Head of Health Integration Adults

Paul Haigh – Head of Adult Social Care Provision

Julie Sanderson – Head of Quality Assurance and Safeguarding Adults

The above persons can be contacted on 0115 915 5555.

The council can advise Nottingham City Council does not respond to unsolicited requests regarding sales, procurement and commissioning. Departments must follow a strict procedure as the council has a responsibility to spend public money to achieve the best possible value and outcomes for its citizens whilst maximising the wider social, economic and environmental aims. The council can direct you to the council's website pages for procurement opportunities, events and how to sell to the council, where you can also find the contact details for the Procurement Team including an email address and phone number:

<http://www.nottinghamcity.gov.uk/business-information-and-support/doing-business-with-nottingham-city-council/>

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If you are unhappy with the response provided or with the handling of your request, you can ask for an internal review in writing stating the reasons for your dissatisfaction. Your request for an internal review should be made to the council within forty working days of the date of this letter. Please quote reference IG-11940 in all communications.

You can contact the Freedom of Information Team either by email: FOI@nottinghamcity.gov.uk or writing to the **Freedom of Information Team**,

Information Compliance, Legal & Governance, 2nd Floor, Loxley House, Station Street, Nottingham, NG2 3NG.

If you remain unhappy after receiving the response to your initial complaint you can request an independent review from the Information Commissioner's Office at **FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF**. You may also contact the Information Commissioner's Office by telephone on 01625 545745 or by email at mail@ico.gsi.gov.uk.

Yours sincerely

Freedom of Information Team
Legal & Governance
Nottingham City Council