



**Sent by Email:**

To: P Enquirer

**Email:**

request-418029-

7d5c4db2@whatdotheyknow.com

Knowledge Management Team  
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Date: 18/09/2017

Our Reference: FOI 60 17-18

Enquiries to: Information Governance  
& Audit Co-ordinator

Your Reference: Flexi Duty System

Dear Mr Enquirer,

**Freedom of Information Act 2000**

We are writing in respect of your recent application for the release of information held by the Authority.

You asked:

1. "I was interested in any employee of HFRS who receives a 20% allowance, and how much that equates to per annum for each department.
2. I would also like to know how the 20% allowance was agreed originally and if is reviewed annually, so would be grateful if you could provide this information."

Our answer:

1. Please see the attached document addressing query one.
2. With regards to query two, as previously stated, it is the intention of HFRS (Hampshire Fire and Rescue Service) to review all pay and allowance. However, this is currently not under review. To elaborate, the allowance within certain departments is non-reviewable. It is not currently procedure to review allowances but this will be considered in the future.

Any future correspondence you may have with HFRS in relation to this matter should be sent to the Information Governance and Audit Co-ordinator at the above address.

If for whatever reason you are unhappy with our response to your application you are entitled to pursue any dissatisfaction through Hampshire Fire and Rescue Service Complaints Team. The Complaints Team can be contacted by writing to Hampshire Fire and Rescue Service, Headquarters, Leigh Road, Eastleigh, Hampshire, SO50 9SJ.

Should you still remain dissatisfied you can appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.



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Yours sincerely

Hampshire Fire and Rescue Service Information Governance & Audit Co-ordinator  
Data Protection, Freedom of Information & Environmental Information Regulations