



Sent by Email:

To: D Bryant

Email:

request-418029-

7d5c4db2@whatdotheyknow.com

Knowledge Management Team
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Leigh Road
Eastleigh
Hampshire
SO50 9SJ

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Email: FOI@hantsfire.gov.uk

Date: 14 August 2017

Our Reference: FOI 47 17-18

Enquiries to: Information Governance
& Audit Co-ordinator

Your Reference: Additional Payments

Dear Mr Bryant,

Freedom of Information Act 2000

We are writing in respect of your recent application for the release of information held by the Authority.

You asked:

Thank you for your reply, I can only assume I must have misunderstood what I was advised, are you able to provide the figures for the on duty staff regarding the questions I asked?

Your previous request read:

I have recently been made aware that some of your employees receive additional payments for attending incidents when they are not on duty, I believe that they get 20% for this. If this is correct can you advise me what the requirement to receive this is, how much it costs the service yearly(a breakdown of individual costs for 3 years), when and how the agreement was reached and if this is reviewed on an annual basis.

Our answer:

All details concerning the requirements of the Flexible Duty System (FDS) are published on the Fire Brigade Union (FBU) website (see: www.fbu.org.uk/publication/grey-book). The publication (The Grey Book) also details how this agreement was reached and is updated and reviewed by the National Joint Council For Local Authority Fire And Rescue Services.

The table below sets out the cost of the 20% allowance through the FDS.

Year	Amount
2014/15	£645,584.77
2015/16	£656,061.73
2016/17	£608,007.04



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Any future correspondence you may have with HFRS in relation to this matter should be sent to the Information Governance and Audit Co-ordinator at the above address.

If for whatever reason you are unhappy with our response to your application you are entitled to pursue any dissatisfaction through Hampshire Fire and Rescue Service Complaints Team. The Complaints Team can be contacted by writing to Hampshire Fire and Rescue Service, Headquarters, Leigh Road, Eastleigh, Hampshire, SO50 9SJ.

Should you still remain dissatisfied you can appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Hampshire Fire and Rescue Service Information Governance & Audit Co-ordinator
Data Protection, Freedom of Information & Environmental Information Regulations