



Sent by Email:

To: Mr D Bryant

Email:

request-418029-

7d5c4db2@whatdotheyknow.com

Knowledge Management Team
Hampshire Fire and Rescue Service HQ
Leigh Road
Eastleigh
Hampshire
SO50 9SJ

Direct Dial Tel: 023 8062 6850

Fax: 023 8062 6718

Email: FOI@hantsfire.gov.uk

Date: 3 August 2017

Our Reference: FOI 47 17-18

Enquiries to: Information Governance
& Audit Co-ordinator

Your Reference: Additional Payments

Dear Mr Bryant,

Freedom of Information Act 2000

We are writing in respect of your recent application for the release of information held by the Authority.

You asked:

I have recently been made aware that some of your employees receive additional payments for attending incidents when they are not on duty, I believe that they get 20% for this. If this is correct can you advise me what the requirement to receive this is, how much it costs the service yearly(a breakdown of individual costs for 3 years), when and how the agreement was reached and if this is reviewed on an annual basis.

The answer:

To be able to respond to an incident employees must be on duty. We do not pay an additional percentage for attending incidents whilst not on duty.

Many thanks for providing your name and address. For information, the reason that we asked for you to provide this information is that it is a safeguarding process to protect your right of appeal. When someone does not provide their real name in a Freedom of Information request, they automatically lose all rights of further appeal with the Information Commissioner's Office (ICO). Should you be dissatisfied with the response to your Freedom of Information request, as you have now provided your real name you will now be able to mount an appeal through the ICO should you wish to pursue your request further.

Any future correspondence you may have with HFRS in relation to this matter should be sent to the Information Governance and Audit Co-ordinator at the above address.



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If for whatever reason you are unhappy with our response to your application you are entitled to pursue any dissatisfaction through Hampshire Fire and Rescue Service Complaints Team. The Complaints Team can be contacted by writing to Hampshire Fire and Rescue Service, Headquarters, Leigh Road, Eastleigh, Hampshire, SO50 9SJ.

Should you still remain dissatisfied you can appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Hampshire Fire and Rescue Service Information Governance & Audit Co-ordinator
Data Protection, Freedom of Information & Environmental Information Regulations