

request-651292-c2873d2f@whatdotheyknow.com

6th April 2020

Freedom of Information
University of Cumbria
Bowerham Road
Lancaster
LA1 3JD

Tel: 01524 385481
freedomofinformation@cumbria.ac.uk

Dear Requester

REQUEST FOR INFORMATION UNDER THE FREEDOM OF INFORMATION ACT

Thank you for your e-mail dated 28th February 2020 requesting information relating to the total number of staff working at the University of Cumbria. Your request was for the following information:

Please provide the following information. The total number of staff working at the University of Cumbria for the years 2016/2017, 2017/18, 2018/19, 2019/20 by the following categories:

Please note that the data provided is a snapshot of staffing levels taken in early March for each academic year.

1. By role Academic/Professional Services

1) Salaried Posts by Academic/ PS

Job Family	2019/20	2018/19	2017/18	2016/17
Academic	397	426	412	444
Professional Services	581	570	607	626
Grand Total	978	996	1019	1070

1) Hourly Paid Posts by Academic/ PS

Job Family	2019/20	2018/19	2017/18	2016/17
Academic	110	85	88	127
Professional Services	244	323	374	325
Grand Total	354	408	462	452

2. Full Time Equivalent (FTE) by role Academic/Professional Services

2) Salaried FTE by Academic/ PS

Job Family	2019/20	2018/19	2017/18	2016/17
Academic	323.88	343.61	328.32	364.78
Professional Services	465.81	453.87	478.14	504.00
Grand Total	789.69	797.48	806.46	868.78

3. Head Count by role Academic/Professional Services

3) Salaried Headcount by Academic/PS

Job Family	2019/20	2018/19	2017/18	2016/17
Academic	390	414	396	432
Professional Services	564	555	590	605
Grand Total	954	969	986	1037

3) Hourly Paid Headcount by Academic/PS

Job Family	2019/20	2018/19	2017/18	2016/17
Academic	100	76	83	118
Professional Services	229	301	266	299
Grand Total	329	377	349	417

4. By contract type: Permanent, Fixed Term, Fractional, Hourly Paid

Please note that employees on fixed term secondments have been classed as Permanent rather than Fixed Term – this is because they will revert to their substantive roles at the end of their fixed contract, rather than leaving the university. The numbers associated with "Fractional" are subsumed within the "Permanent" and "Fixed Term" numbers. All hourly paid posts are Fixed Term but are not subsumed within the "Fixed Term" numbers.

4) Posts by Contract Type

Job Family	2019/20	2018/19	2017/18	2016/17
Permanent	877	907	920	1007
Fixed Term	101	89	99	63
Fractional (Part Time)	459	481	502	480
Hourly Paid	354	408	462	452

If you are unhappy with the way your request has been handled, you can ask for it to be reviewed under the University's Freedom of Information Complaints Procedure. To request a review, please contact the Information Governance Manager at the above address or by e-mail at foia@cumbria.ac.uk. Further information is enclosed with this letter.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Jean Brown', with a long horizontal flourish extending to the right.

Dr Jean Brown
University Secretary