



University  
of Glasgow

David Black  
request-832xxxxxxxxx@xxxxxxxxxxxxxxxx.xxx

20<sup>th</sup> March 2009

Our Ref: FOI 2009/28– F0052771

Dear Mr Black

**Re: Freedom of Information (Scotland) Act 2002 – Request for Information**

Thank you for your email which was received by the University on 21 February 2009 timed 0654 hours, requesting the following:

**I believe the University has appointed a new Principal.**

**Could you please let me know:**

**What is contained in the employment package including term of office, salary, health care, pension, annual leave, accommodation, etc?**

**University's Response**

**Term of Office**

The appointment is initially for a period of five years, from 1 October 2009 to 30 September 2014. Subject to a review by both parties not later than 1 April 2013, an extension of the term of the appointment may be agreed.

**Accommodation**

A private flat within the University campus is provided and the Principal is expected to reside there only during the working week.

**Salary, Healthcare and Pension**

The new Principal will not take up post until October 2009 and until this time there is an expectation of privacy in relation to his salary, healthcare and pension details. Until this time, the University views that this information is personal data as defined in the Data Protection Act

**DATA PROTECTION AND FREEDOM OF INFORMATION OFFICE**

Main Building, University of Glasgow, Glasgow G12 8QQ

Data Protection: Telephone: 0141-330-3111 E-Mail: [data.prot@xxx](mailto:data.prot@xxx)

Freedom of Information: Telephone: 0141-330-2523 E-Mail: [foi@gla.ac.uk](mailto:foi@gla.ac.uk)

The University of Glasgow, charity number SC004401

1998 and the release of this information would be in breach of the data protection principles as defined by the Data Protection Act 1998. Therefore, the exemption from release of the information applies as specified under sections 38 (1)(b) and 38(2) of the Freedom of Information (Scotland) Act 2002. This exemption is an absolute exemption under the Freedom of Information (Scotland) Act 2002.

However, details of the new Principal's emoluments, broken down into salary and benefits and contribution in respect of pensions will be available in the relevant University Financial Statement, once he is in post.

### **Annual Leave**

The annual entitlement is 29 days for a full year's service, this is the standard entitlement for all Management, Professional and Administrative (MPA) employees.

The supply of documents under the terms of the Freedom of Information (Scotland) Act 2002 does not give the applicant or whoever receives the information any right to re-use it in such a way that might infringe the Copyright, Designs and Patents Act 1988 (for example, by making multiple copies, publishing or otherwise distributing the information to other individuals and the public). The Freedom of Information (Scotland) Act 2002 (Consequential Modifications) Order 2004 ensured that Section 50 of the Copyright, Designs and Patents Act 1988 ("CDPA") applies to the Freedom of Information (Scotland) Act 2002 ("FOISA").

Breach of copyright law is an actionable offence and the University expressly reserves its rights and remedies available to it pursuant to the CDPA and common law. Further information on copyright is available at the following website:

<http://www.ipo.gov.uk/copy.htm>

### **Your right to seek a review**

Should you be dissatisfied with the way in which the University has dealt with your request, you have the right to require us to review our actions and decisions. Please refer to the Review Procedure (<http://www.gla.ac.uk/services/dpfoioffice/policiesandprocedures/foisa-complaintsandreview/>) for further information. All complaints regarding requests for information will be handled in accordance with this procedure.

Yours sincerely,

Data Protection and Freedom of Information Office