



Information Rights Team
Post Office Limited
Ground Floor
Finsbury Dials
20 Finsbury Street
London EC2Y 9AQ

Your reference:
Our reference: FOI2021/01133

Guy

request-818181-fbc92fa6@whatdotheyknow.com

18 January 2022

Dear Guy,

Freedom of Information Request – FOI2021/01133

I am writing in response to your email received by Post Office Limited (“**Post Office**”) on 23 December, which has been dealt with under the terms of the Freedom of Information Act 2000 (“**FOIA**”).

In your email you have requested the following information:

Please can you release the roles and responsibilities of the recently appointed Postmaster Director and the postmasters who have been elected and appointed to join the Post Office Board.

Please also include their accountabilities and objectives for the current financial year.

I can confirm that Post Office does hold the information you have requested as per the attached files:

- Job Description - Postmaster Director.pdf
- Responsibilities as set out in the Non-Executive Directors’ letter of appointment - Role and duties.pdf

As Post Office Limited’s Board of Directors is reasonably accessible to you by other means it is exempt from disclosure under s21 of FOIA. The information can be found on our website here: <https://corporate.postoffice.co.uk/secure-corporate/our-leadership/our-group-executive/>

Non-Executive Directors do not have annual objectives as they are office holders rather than employees and Post Office considers the Postmaster Director objectives to be Personal Data as defined by the UK General Data Protection Regulation (“UK GDPR”) and is therefore exempt from disclosure under s40(2) of FOIA.

Section 40(2) and section 40(3A)(a) FOIA provide that any information to which a request for information relates is exempt information if it constitutes personal data and the disclosure of that personal data to a member of the public otherwise than under the FOIA would contravene any of the data protection principles (set out in Article 5(1) of the GDPR (Section 40(7) of the FOIA)). Post Office considers that those individuals at GE-1 and

below have a reasonable expectation that their objectives would not be published and that disclosure to you would contravene the 'lawfulness, fairness and transparency' principle set out at Article 5(1)(a) of the UK GDPR. Post Office considers that it has no lawful basis on which to disclose to you the exempted personal data since none of the lawful bases listed under Article 6(1) of the UK GDPR are available to it.

If you have any queries about this response, please contact me. Do remember to quote the reference number above in any future communications.

I hope the information I have provided on this occasion is useful, however if you are dissatisfied with the handling of this response, you do have a right to request an internal review. You can do this by writing to the address above stating your reasons for your internal review request.

If, having requested an internal review by Post Office, you are still not satisfied with our response you also have a right of appeal to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 0303 123 1113
<https://ico.org.uk>

Yours sincerely,

L Jackson

Liesl Jackson
Information Rights Team
information.rights@postoffice.co.uk
<http://corporate.postoffice.co.uk/secure-corporate/about-us/access-to-information/>

Post Office Limited is committed to protecting your privacy, information about how we do this can be found on our website at www.postoffice.co.uk/privacy