Date: 16 August 2021

IC-118238-D4Q0

Request

You requested the following:

• Total staff employed at 31 March 2021.
• Total number of staff at that date with:
  o 3 years’ service;
  o 5 years’ service; and
  o 10 years’ service.
• Total payroll cost at 31 March 2021.

Your request has been handled under the Freedom of Information Act 2000 (the FOIA). As you are probably aware, this legislation provides public access to recorded information held by a public authority unless an appropriate exemption applies.

Our response

I can confirm we hold information in scope of your request.

In relation to the first point of your request, the ICO had 822 permanent staff as of 31 March 2021. In relation to the second point of your request, on the date mentioned:

• The ICO had 151 staff with between 3 and 4.99 years’ service.
• The ICO had 135 staff with between 5 to 9.99 years’ service.
• The ICO had 174 staff with between 10+ years’ service.

In relation to the third point of your request, while technically exempt under section 21 FOIA, you can find a breakdown of our costs on page 96 our 2020-21 Information Commissioner’s Annual Report and Financial Statement.
FOI review procedure

If you are dissatisfied and wish to request a review of our decision or make a complaint about how your request has been handled you should write to the Information Access Team at the address below or e-mail icoaccessinformation@ico.org.uk.

Your request for internal review should be submitted to us within 40 working days of receipt by you of this response. Any such request received after this time will only be considered at the discretion of the Commissioner.

If having exhausted the review process you are not content that your request or review has been dealt with correctly, you have a further right of appeal to this office in our capacity as the statutory complaint handler under the legislation.

To make such an application, please write to our Customer Contact Team at the address given or visit our website if you wish to make a complaint under the FOIA.

Your information

Please note that our Privacy notice explains what we do with the personal data you provide to us and what your rights are.

This includes entries regarding the specific purpose and legal basis for the ICO processing information that people that have provided us with, such as an information requester. The length of time we keep information is laid out in our retention schedule, which can be found here.

Yours sincerely

Information Access Team
Risk and Governance Department, Corporate Strategy and Planning Service
Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF
ico.org.uk  twitter.com/iconews
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For information about what we do with personal data see our privacy notice