



University
of Glasgow

James McNeel
request-754xxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx.xxx

11 July 2011

Our Ref: FOI 2011/164 – F0149376

Dear Mr McNeel,

Re: Freedom of Information (Scotland) Act 2002 – Request for Information

Thank you for your email which was received by the University on 13 June 2011 timed 17:30 hours, requesting the following information:

'I believe that Joanne Hulley (Finance Office) has been appointed to a new post. Who appointed her? Why was this post not advertised? Did she get a salary raise and, if so, how much?

I have also heard that the University is looking to appoint a senior member of staff for the Finance Office. Why has this post not been advertised on the University's Current Vacancies page?

For the past few years a consultant has been working within the development section of the Finance Office. When did he start? What is the justification for retaining this consultant for such a long time? What is his daily rate?'

University's Response

Who appointed Joanne Hulley to her new post?

Ms Hulley was interviewed for her current post of Head of Research Support (Finance Directorate) on 19 April 2011. The interview panel consisted of:

Professor Neal Juster
Mr David Newall
Professor John Chapman

DATA PROTECTION AND FREEDOM OF INFORMATION OFFICE
Main Building, University of Glasgow, Glasgow G12 8QQ
Data Protection: Telephone: 0141-330-3111 E-Mail: ~~xxx~~
Freedom of Information: Telephone: 0141-330-2523 E-Mail: foi@gla.ac.uk
The University of Glasgow, charity number SC004401

Mr Robert Fraser
Professor Steve Beaumont
Mrs Lesley Cummings

Ms Hulley was identified as the recommended candidate by the Appointing Committee.

Why was this post not advertised?

This vacancy was advertised internally (Vacancy Reference: U80050). It closed on 4 March 2011 and followed the normal recruitment process.

Did she get a salary raise and, if so, how much?

The University is withholding the salary information requested as this constitutes personal data as defined in the Data Protection Act 1998. The release of this information would be in breach of the data protection principles as defined in the Data Protection Act 1998. Therefore the exemption from release of the information applies as specified under sections 38(1)(b) and 38(2) of the Freedom of Information (Scotland) Act 2002. This exemption is an absolute exemption under the Freedom of Information (Scotland) Act 2002.

The University is looking to appoint a senior member of staff for the Finance Office. Why has this post not been advertised on the University's Current Vacancies page?

The current vacancy of Group Financial Controller has been widely advertised through Cairns Bond (Specialists in Finance Recruitment). This has been at no cost to the University. A previous agreement linked directly to the external appointment of a College Finance Manager secured a further recruitment free of charge by Cairns Bond on behalf of the University in the event that this individual left. Senior appointments in the Finance sector are difficult to fill and most employers across all sectors engage with specialist recruitment companies to source candidates. This post has not yet reached interview stage and will follow normal University procedures.

For the past few years a consultant has been working within the development section of the Finance Office.

- **When did he start?**

2005.

- **What is the justification for retaining this consultant for such a long time?**

The justification for the continuing relationship is the lack of local expertise in this system.

- **What is his daily rate?**

The University is withholding the salary information requested as this constitutes personal data as defined in the Data Protection Act 1998. The release of this information would be in breach of the data protection principles as defined in the Data Protection Act 1998. Therefore the exemption from release of the information applies as specified under sections 38(1)(b) and 38(2) of the Freedom of Information (Scotland) Act 2002. This exemption is an absolute exemption under the Freedom of Information (Scotland) Act 2002.

The supply of documents under the terms of the Freedom of Information (Scotland) Act 2002 does not give the applicant or whoever receives the information any right to re-use it in such a way that might infringe the Copyright, Designs and Patents Act 1988 (for example, by making multiple copies, publishing or otherwise distributing the information to other individuals and the public). The Freedom of Information (Scotland) Act 2002 (Consequential Modifications) Order 2004 ensured that Section 50 of the Copyright, Designs and Patents Act 1988 ("CDPA") applies to the Freedom of Information (Scotland) Act 2002 ("FOISA").

Breach of copyright law is an actionable offence and the University expressly reserves its rights and remedies available to it pursuant to the CDPA and common law. Further information on copyright is available at the following website:

<http://www.ipo.gov.uk/copy.htm>

Your right to seek a review

Should you be dissatisfied with the way in which the University has dealt with your request, you have the right to require us to review our actions and decisions. If you wish to request a review, please contact the University Secretary, University Court Office, Gilbert Scott Building, University of Glasgow, Glasgow, Scotland G12 8QQ or e-mail: xxx@xxx.xx.x within 40 working days. Your request must be in a recordable format (letter, email, audio tape, etc). You will receive a full response to your request for review within 20 working days of its receipt.

If you are dissatisfied with the way in which we have handled your request for review you may ask the Scottish Information Commissioner to review our decision. You must submit your complaint in writing to the Commissioner within 6 months of receiving the response to review letter. The Commissioner may be contacted as follows:

The Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Telephone: 01334 464610

Fax: 01334 464611

Website www.itspublicknowledge.info

E-mail: enquiries@itspublicknowledge.info

An appeal, on a point of law, to the Court of Session may be made against a decision by the Commissioner.

For further information on the review procedure please refer to

(<http://www.gla.ac.uk/services/dpfoioffice/policiesandprocedures/foisa-complaintsandreview/>)

All complaints regarding requests for information will be handled in accordance with this procedure.

Yours sincerely,

Data Protection and Freedom of Information Office