

If phoning please ask for: Lorraine Grierson

Direct Dial: 01387 734364

E-mail: griersonl@dumgal.ac.uk

Our Ref: LG

16 April 2021

Alastair Tibbitt

The Ferret Media Ltd

Dear Mr Tibbitt

### FREEDOM OF INFORMATION REQUEST

In respect of your Freedom of Information request, please find undernoted our responses:

1 How many women are now on the board of your organisation and how many people of other genders are there?

9 female

8 male

(1 male awaiting approval) – this will give us a 50-50 split

2 Is the current Chairperson (or person with an equivalent role) a woman or someone of another gender?

Male

3 What is the current median FTE pay for men and women in the organisation?

Our current median FTE gender pay gap is 36.8%, our mean is 11.8%. This gap is clearly attributable to 70% of administrative staff being female. 58% of our management team and 54% of our lecturers are women. Every organisation calculates their pay gap differently so figures do not bear benchmark comparison with other organisations.

4 Please supply the names of everyone currently on the board along with their registers of interest and the date that their register was last updated.

Our board members details and register of interests can be located on our website

[www.dumgal.ac.uk](http://www.dumgal.ac.uk). Register of interests for existing members were updated in December 2020.

### Dumfries and Galloway College

 Bankend Road, Dumfries, DG1 4FD

 01387 734000  [www.dumgal.ac.uk](http://www.dumgal.ac.uk)

**Principal: Joanna Campbell**



Scottish Charity No: SCO21189

We have 4 new members who's Registers are dated April 2021. Our website is currently being re-branded and updated and this information should be available in the next couple of weeks.

Hugh Carr  
Delia Holland  
Joanna Campbell  
John Henderson  
Ian White  
Sue Livermore  
Rob Orr  
Naomi Johnson  
Robbie Thomas  
Ann Hill  
Bronwyn Brown  
Amy Farley  
Richard Nash  
Will Dowson  
Malcolm Macleod  
Sue Irving  
Gillian Brydson

- 5 Please supply details of any payments made to any of the board members in the last 12 months, and a summary of the purpose of each payment.

No expense payments have been made to any member of the Board over the last 12 months.  
The Chair is paid in accordance with Scottish Government guidelines at [www.gov.scot](http://www.gov.scot).

Yours sincerely



LORRAINE GRIERSON  
Secretary to the Board