



Information Compliance and Security Team

B16 Lenton Hurst
University of Nottingham
University Park
Nottingham
NG7 2RD

Mr Ben Green

11 February 2021

Reference: 429001

Dear Mr Green

Freedom of Information Act 2000

I can confirm that the information requested is held by the University of Nottingham. I have detailed below the information that is being released to you.

In answer to your request:

1. Any application you made in 2019 or 2020 to be a 'Stonewall Diversity Champion' or to be included on Stonewall's 'Workplace Equality Index,' including any attachments or appendices to those applications. Please redact personal details if necessary.

The University did not make an application to be included on Stonewall's Workplace Equality Index in 2019 or 2020.

We did pay a renewable subscription as a Stonewall Diversity Champion in 2019 and 2020 but this is not something we made an application for.

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

Not applicable - see above.

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

The only communications received by the University from Stonewall are generic communications sent to a large distribution list to Stonewall Diversity Champions. We estimate that the cost of complying with this part of your request to source these generic emails would greatly exceed the appropriate limit as defined by the Freedom of Information Act 2000. The reason for this is that they may have been received across the University so we would need to approach every School and Department to check if any such emails have been received.



The Act sets a maximum cost of £450 for public authorities responding to requests for information. This represents the estimated cost of one person working for 3.5 days in determining whether the information is held, locating it, and retrieving it. Under Section 12 of the Act the University is not obliged to comply with a request that would exceed the appropriate limit and we will not be processing this part of your request further.

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

No applications or equality impact assessments have been made in that period.

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

The annual Stonewall Diversity Champions membership subscription is £3,000 (£2,500 + VAT).

No additional money was paid to Stonewall in 2019. In 2020, £350 was paid to Stonewall for rainbow laces.

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

At this time there are only plans to continue as a Stonewall Diversity Champion. No decision has been taken regarding if/when we may apply to the Stonewall Equality Index.

Please quote the reference number 429001 in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

info-requests@nottingham.ac.uk

If you are still dissatisfied with the University's response after the internal review you have a right of appeal to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF.
Telephone: 0330 123 1113
Email: casewxxx@xxx.xxx.xx



University of
Nottingham

UK | CHINA | MALAYSIA

I will now close your request as of this date.

Yours sincerely

Karen Page
Information Compliance Officer