

1. Any application you made in 2019 or 2020 to be a “Stonewall Diversity Champion” or to be included on Stonewall’s “Workplace Equality Index,” including any attachments or appendices to those applications. Please redact personal details if necessary.

**I am writing to inform you that we have searched our records and the information you requested is not held by West Midlands Police.**

**We do not actually hold the specific recorded information that is being requested as it was an electronic application.**

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme. – **See Feedback attached**

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

**Multiple people within the organisation may have been in touch with Stonewall, therefore in order to locate and retrieve this information would exceed the FOI time limit**

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

**I am writing to inform you that we have searched our records and the information you requested is not held by West Midlands Police**

**We didn’t conduct an Equality Assessment about making a submission to the Workplace Index because one is not required. It is not the creation of a policy or process**

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

**The total for 2019 is £2,680**

**The total for 2020 is £2,809**

**Membership fees and conferences would be Services rather than Goods**

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

**Yes - Diversity Champions membership**