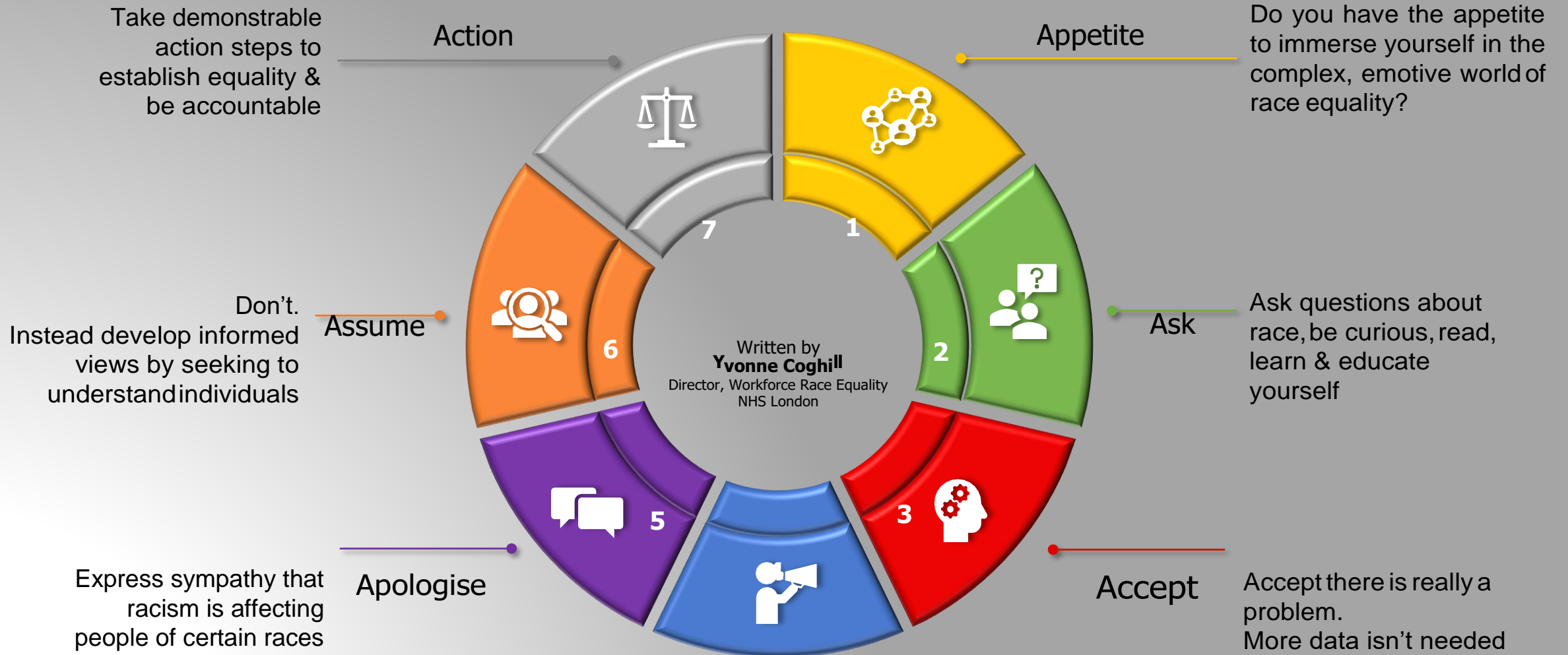


7 A's of Authentic Allyship



Acknowledge

acknowledge that the
problem needs to be
dealt with