

ADDRESSEE ONLY

Kona Herkanaidu

Freedom of Information – 3368

Dear Kona,

Thank you for your information request on the 02 October 2019 requesting the below information:

1. *Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?*
2. *If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.*
3. *Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO,).*
4. *Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)*
5. *If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?*
6. *If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.*
7. *If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.*
8. *Please confirm the categories of staff you recruit for?*

1. The Maritime & Coastguard Agency (MCA) does use recruitment agencies to support in the recruitment of temporary and permanent staff.

2. See below permanent and temporary recruitment spend:

Permanent Recruitment (02 October 2018 – October 2019)	Temporary Recruitment (02 October 2018 – October 2019)
£97,785.44	£36,589.50

3. Below are the two recruitment contracts in place:

Public Sector Resourcing (PSR RM3749) is a single lot framework through which public sector authorities can source all contingent workers, excluding clinical workers. The strategic partner, Alexander Mann Solutions, will provide a fully managed end-to-end service enabling hiring managers to access contingent workers.

Permanent Recruitment Services (RM6002) is multi lot framework, which provides contracting authorities with a comprehensive choice of pre-approved suppliers to provide recruitment services to central government, wider public sector and third sector.

4. See question 3

5. The direct awards detailed below have been made in the last 12 months.

- Director of Information & Technology (Direct Award under Permanent Framework)

6. The end date for the current contract for temporary recruitment is 15/01/24. The supplier is Alexander Mann Solutions Limited.

7. The end date for the current contract for permanent recruitment is 12/11/20. There is an option for a 2-year extension.

Below is a list of names for permanent recruitment suppliers on the framework:

RM6002 – Supplier List	
<ul style="list-style-type: none"> • Adecco UK Ltd • Allen Lane • Audeliss • Badenoch & Clark • Baxter Neumann Leadership • Bright Purple • Brook Street (UK) Limited • Build Recruitment Limited • Capita Resourcing Limited • Carbon Leadership LLP • Castlefield Recruitment Limited • Castlerock Recruitment Group Ltd • Certes Computing Limited • Channel 3 Consulting • Electus Recruitment Solutions Ltd • Element Recruitment • Experis UK Limited • GatenbySanderson Ltd • Gi Group • Global Resourcing Ltd • Green Park Interim & Executive Search • Harvey Nash Group • Hays Specialist Recruitment Ltd • Inspire People • InterQuest Group (UK) Ltd • IRG Advisors LLP, trading as Odgers • Jumar Solutions Limited 	<ul style="list-style-type: none"> • Key Resource Ltd • Korn Ferry Hay Group Limited • Langley Search & Selection Ltd • Lorien Resourcing Ltd • Manpower UK Limited • McCabe & Barton • Michael Page International • Moloney Search • NETWORKERS INTERNATIONAL • Omni Resource Management • P.S. Computer Services Ltd. Trading as Parker shaw • Reed Specialist Recruitment • Robertson Bell • Russell Reynolds Associates • Sanderson Government and • Saxton Bampfylde Hever • Sellick Partnership • Service Care Solutions • Seymour John Public Services • Sopra Steria Recruitment Ltd • SThree Partnership LLP • The Miles Partnership Ltd • Trinity IT Consulting • Yolk Recruitment Limited

8. The MCA are unable to answer this without further clarification of what is meant by 'categories'?

Third party individual's names have been redacted in accordance with Article 15(1) to (3), do not oblige a controller to disclose information to the data subject to the extent that doing so would involve disclosing information relating to another individual who can be identified from the information.

If you are unhappy with the way the Agency has handled your request or with the decisions made in relation to your request, you may complain within two calendar months of the date of this letter by writing to Information Assurance at:

Information Assurance Branch
Maritime & Coastguard Agency,
Bay 3/10, Spring Place,
105, Commercial Rd,
SOUTHAMPTON,
Hampshire.
SO15 1EG.
E-mail: InformationAssurance@mcga.gov.uk

In the event that you are not satisfied with the decision resulting from our internal review you can apply to the Information Commissioner for a decision notice. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

If you wish to discuss any of the above, please contact me.

Please remember to quote the reference number above with the subject line Subject Access Request Comment/Complaint in any future communications.

Yours sincerely,

Central HR Services