



Ref. FOI/2019/September

22 October 2019

Reply to request for information under Freedom of Information of Act	
Your Ref	Email dated 10 September 2019
Address	WhatDoTheyKnow
Request	I am writing to request copies of periodic communications between the Vice-Chancellor of your institution and all staff working at the University. These circulars might be sent by email and/or placed on the university intranet and may be described as Vice Chancellor's Updates or something similar. Could you please provide all such communications for the last 5 years or as long as you have recorded if this is shorter?

Dear Mr Murphy,

I write in reply to your email dated 10 September 2019, requesting the information shown above.

The information requested is attached.

We have redacted one item of personal information, which is not publically available (page 5 of the Pdf). This information is exempt under section 40(2) of the Freedom of Information Act (FOIA). Section 40(2) provides an exemption from disclosure for information that is the personal data of an individual other than the requester, where disclosure would breach any of the data protection principles in Article 5 of the General Data Protection Regulation (GDPR). We consider that disclosure of the information requested would breach the first data protection principle, which requires that personal data is processed lawfully, fairly and in a transparent manner. Disclosure would be unfair to the individual concerned, as it would be contrary to their reasonable and legitimate expectations. They would not reasonably expect that information about their employment that is not in the public domain would be made public under the FOIA without their consent.

For the disclosure of personal data to be lawful, it must have a lawful basis under Article 6 of the GDPR. There are six possible lawful bases in Article 6; we do not consider that any of them would be satisfied in respect of the disclosure. The exemption in section 40(2) is an absolute exemption and is not subject to the public interest test provided for in section 2(2)(b) of the FOIA.

INTERNAL REVIEW

If you are dissatisfied with this reply, you may ask the University to review it, by writing to the Head of Information Compliance at the following address:

University Offices
Wellington Square
Oxford
OX1 2JD



Alternatively, you may request a review by e-mailing foi@admin.ox.ac.uk

THE INFORMATION COMMISSIONER

If, after the internal review, you are still dissatisfied, you have the right under FOIA to apply to the Information Commissioner for a decision as to whether your request has been dealt with in accordance with the FOIA. The Information Commissioner's address is:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Tel: 0303 123113

Further information for submitting complaints to the Information Commissioner is available at <http://www.ico.gov.uk/complaints.aspx>

Yours sincerely

(Max Todd)
FOI OXFORD