

Foreword by Sarah Parsons:

It's great to see Cafcass Learning up and running. It makes the extensive and high quality range of learning material available in Cafcass, for all staff, easily identifiable and accessible. It's also great that the site is being visited extensively, showing the level of motivation in the organisation to continue learning! Visit the site and check what events are coming up and what e learning you could do.



Cafcass Learning

Our new online learning resource, [Cafcass Learning](#), launched in September and it's better and brighter than ever before. It's the one-stop site for your learning needs, whether that's booking onto a workshop or webinar, completing eLearning, or simply reading our range of relevant resources. Since it launched just over a month ago, we've welcomed almost **1,000** visitors to the site from all Cafcass roles – practitioners, business services, corporate staff and Associates have already benefited from the new and improved site. **Cafcass Learning** is user-friendly, but guidance is available on the site homepage in case you need a helping hand. Here's a reminder of how you can use **Cafcass Learning**:

- Browse our library of learning – either the whole site library, or a list of workshops or eLearning only – making it easier for you to find what you need, and maybe even find something you didn't know you needed!
- Book (or cancel) your place on workshops and webinars. When you book a place onto a workshop, you'll receive a confirmation email and a calendar invite that shows up in Outlook – helping you to manage your time and priorities, and reducing last-minute cancellations on workshops.
- Complete eLearning on subjects ranging from coercive and controlling behaviour, to protecting information. You don't need to complete modules in one sitting – your progress is saved, ready for your next visit to the site.
- View your learning record (note: workshops attended prior to the launch of **Cafcass Learning** will show only on your iTrent learning record).
- **Managers** can view their team's learning profile collectively, or individually.

We're looking ahead to some exciting developments as we move into 'phase two' of the site's development. This will see some helpful features such as the development of learning plans and pathways, scheduled reports for managers, and automatic reminders for when you need to re-do essential eLearning such as the Protecting Information module (which has a re-certification period of 3 years).

If you have any feedback on the site, or any questions, please contact learning@cafcass.gov.uk

Face to face training:

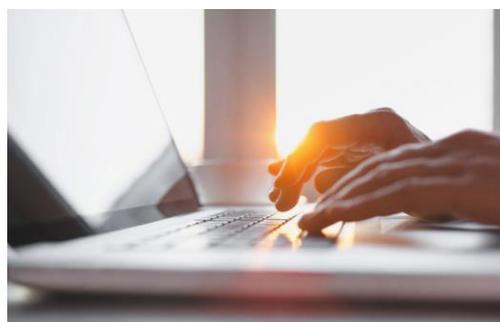
Child Impact Assessment Framework (CIAF) Training

Rollout of the CIAF training has now commenced. The training is for all practitioners in EIT and FCAs undertaking WAFH. Events will be running from October 2018 through to January 2019. **Your manager will advise you of the date for your team's training, if they have not already done so.**

Giving Evidence in Practice Workshops

Three new dates have been added for this popular training which takes place in the Royal Courts of Justice, London. The workshops are an opportunity to practise giving evidence, and each attendee will have an opportunity to be cross examined. If you would like to attend please book your place on [Cafcass Learning](#).

An off the shelf training package is being developed based on 'Write More Good' (the popular writing skills workshop that was delivered 2016 – 18 by the Royal Literary Fund). This package complements the new Child Impact Assessment Framework as it aims to cut down on adult narrative, boost child impact analysis and ensure we are writing in a concise style meaning less time is spent on reports. **It will be available from 15 November 2018.**



Resources:

Spotlight
on the
National
Psychology
Service



Meet Dr Amy McKee, Lead Psychologist

The psychology service is a valuable resource, which continues to receive consistently positive feedback. Not all consultation slots are always utilised however, and we hope to increase uptake across Cafcass. Some areas do use the service a lot more than others, so in an attempt to raise awareness of this excellent resource, please do watch this video and consider any cases you have that may benefit from a consultation. A recent user has said **“the psychology session helped me clarify my plan going forward and will improve the quality of my written report”**. For more information please visit the [Psychology Service intranet page](#).

Click [HERE](#) to watch the video

Two new Cafcass Experts

The **Practice Experts Scheme** has now had its first birthday and is expanding! Our two new Practice Experts went live in early October. Chris MacDonald, FCA in A4, is available for consultations about **Gangs and 'County Lines'**. One of our existing Practice Experts, Sarah Cockburn, PS in A15a, has expanded her remit from **'Miracle Babies'** to **'Child Trafficking'** more broadly. Both have written helpful topic guides with pointers for practice and up to date resources for practitioners. Each new expert gave a contemporary and informative presentation at the Diversity Development Day in London on 12th September. Also included within the updated [Practice Expert Scheme intranet pages](#) is a new Guidance document which should streamline the process for all involved. Email [NIS support](#) if you would benefit from a consultation. We look forward to your email!

Cafcass Positive Parenting Programme (CPPP) –

The CPPP is now a national pilot and over 250 staff have been trained on how to use this intervention programme on private law cases involving harmful conflict. The consultation service is available to all trained staff and managers and can be accessed/booked through a brief email to [NIS support](#). Please consider any cases that may be suitable for the pilot, and don't forget to log as a CPPP pilot case on ECMS!



Self-Directed Learning:



Local learning log: NIS has relaunched the [local learning log](#) to capture a full picture of the learning and development happening throughout the organisation in an accessible and consistent format. The digitised log is designed to bring benefits to staff across the organisation and means that we can maintain a full and accurate record of learning that includes data which is not captured by CafcassLearning or the NIS commissioning site. We will be able to share good practice and ideas and all staff can view the log so can see, for example, whether another team has had training on a specific topic which might be useful to explore in their own team.

The **facilitator or organiser of each event should complete the log** to record the session for their team through the SharePoint form, and the local Head of Practice is responsible for ensuring this is completed. This can be found on the NIS department intranet page or under the 'community sites' tab. For full guidance – including what should and should not be logged – please view the [locally arranged learning](#) page on the NIS intranet.

If you have any questions about the learning log, please email Olivia.Trapp@cafcass.gov.uk.

NEW: Coercive and controlling behaviour eLearning:

This eLearning has been developed in collaboration with Research in Practice and [Safe Lives](#). It's particularly relevant to private law practitioners, but may also be of interest to those who work in public law. It will help you to: understand how coercive and controlling behaviour is defined and how common it is within relationships where domestic abuse is present; understand the types of coercive and controlling behaviours perpetrators may use, the impact of those behaviours and how this may impact practice and develop the skills to identify and respond to coercive and controlling behaviour through appropriate assessments within private and public law proceedings.

Please [click this link](#) to access the eLearning.



Knowledge Bite - Family Law & Social Work in an International Context



This document is an introductory knowledge bite on the circumstances in which FCAs might find themselves practicing in an international context. Please take a look, [HERE](#).

Looking Forward:

These training events still have spaces available. To book your place go to [CafcassLearning](#)

Training	Venue	Date
Practice Educator Refresher	Newcastle	02-Nov-18
Risk and Harm in Cafcass (induction)	Leeds	06-Nov-18
Pre-Retirement Course	Leeds	12-Nov-18
Practice Educator induction training	Manchester	13-Nov-18
Case work start to finish (induction)	Manchester	15-Nov-18
Employment Law for managers	London	16-Nov-18
Interviewing skills in Cafcass (Induction)	Leeds	22-Nov-18
Posture and Movement Workshop	Birmingham	22-Nov-18
Optimising Sleep Workshop	Birmingham	22-Nov-18