

Please find below the wording that is in outsourcing tenders referring to the PVG scheme:

It is a mandatory requirement that all Contractors staff under this requirement (at the expense of the Contractor):

- i. Possess the Health and Safety First Aid at Work Certificate**
- ii. Licensed by the Security Industry Authority under the Private Security Industry Act 2001 (for security services)**
- iii. Are already checked in accordance with the Protecting Vulnerable Groups (PVG) scheme, and as such will be able to evidence current disclosure arrangements at this level.**