## Question 3

| J ob Titles | Count of FTE |
| :---: | :---: |
| Temporary Full Time | 73 |
| Business Support Assistant | 5 |
| Business Support Officer | 3 |
| Caseworker | 13 |
| Customer Service Officer | 7 |
| Director of HR, People \& Talent | 1 |
| Facilities Assistant | 1 |
| Facilities Manager | 1 |
| Finance Manager | 2 |
| Freedom of Information Officer | 3 |
| Freedom of Information/ Data Protection Manager | 1 |
| Head of External Communications | 1 |
| Head of Programme Office | 1 |
| HR Business Partner | 4 |
| HR Officer - Resourcing | 1 |
| Interim Assistant Director HR | 1 |
| Interim Board \& Committee Clerk | 1 |
| Interim Director of Operational Delivery | 1 |
| Interim Finance Manager. | 1 |
| Interim Head of Information Assurance | 2 |
| Interim Head of Insight and Public Affairs | 1 |
| Interim HR Business Partner (Case Management) | 1 |
| Interim HR Consultant | 1 |
| Interim HR Officer | 1 |
| Interim Project Manager | 1 |
| Interim Resourcing Manager | 1 |
| Operations Manager | 3 |
| Programme Manager | 1 |
| Project Manager | 2 |
| Project Manager (ICT) | 2 |
| Project Support Officer | 1 |
| Resourcing Manager | 1 |
| Resourcing Officer | 1 |
| Senior Internal Communications Manager | 2 |
| Solicitor | 1 |
| Training Event Administration Assistant | 3 |
| Temporary Part Time | 2 |
| Business Support Assistant | 1 |
| Interim HR Business Partner (Case Management) | 1 |
| Total Temporary | 75 |


| J ob Titles | Count of FTE |
| :---: | :---: |
| Permanent Full Time | 107 |
| Assistant Private Secretary | 1 |
| Casework Sampler | 3 |
| Caseworker | 54 |
| Chair and Ombudsman | 1 |
| Change Delivery Manager | 1 |
| Chief of Staff | 2 |
| Communications Officer | 2 |
| Digital Designer | 1 |
| Director of Governance and Legal and Deputy Ombudsman | 1 |
| Director of Operations and Quality | 1 |
| External Communications Manager | 1 |
| Freedom of Information Officer | 2 |
| Freedom of Information/ Data Protection Manager | 1 |
| Governance Officer | 1 |
| Head of Governance | 1 |
| Head of ICT \& Accommodation | 1 |
| HR Officer | 1 |
| HR Officer - Resourcing | 1 |
| HR Officer (Payroll) | 1 |
| Information Security Manager | 1 |
| Intake Caseworker | 17 |
| Internal Communications Manager | 1 |
| Learning and Development Business Partner | 2 |
| Management Information Analyst | 1 |
| Operations Manager | 4 |
| Payroll and Pensions Manager | 1 |
| Performance Officer | 1 |
| Project Manager (ICT) | 1 |
| Research and Insight Manager | 1 |
| Permanent Part time | 6 |
| Clinical Adviser - Consultant in Emergency Medicine | 1 |
| Clinical Adviser - General Medical Physician | 2 |
| Clinical Adviser - Nursing | 1 |
| Intake Caseworker | 2 |
| Total Permanent | 113 |
| Grand Total | 188 |

Question 4 \& 5

| $2017 / \mathbf{1 8}$ |  |  |
| :--- | ---: | ---: |
| Agency Name | No of staff <br> employed | Total Salary <br> Cost |
| Corporate Proj ects Solutions <br> Ltd | 1 | $35,400.00$ |
| Customer Management <br> Resourcing | 10 | $145,371.73$ |
| Frazer J ohn Recruitment Ltd | 1 | $20,688.47$ |
| Gatenby Sanderson Ltd | 2 | $268,972.80$ |
| Hays | 3 | $70,674.97$ |
| Kennedy Pearce Consulting | 2 | $5,923.42$ |
| Michael Page International | 7 | $64,585.27$ |
| Morgan Hunt UK Ltd | 3 | $20,929.64$ |
| Morgan Law Partners LLP | 2 | $7,174.79$ |
| Red Snapper Group | 1 | $64,894.50$ |
| Robert Walters PLC | 1 | $19,980.00$ |
| Search | 1 | $7,096.23$ |
| Total |  | $731,691.82$ |

Question 6

| 2017/18 |  |
| :--- | :--- |
| Top Ten | Length of sickness absence (Working days) |
| Employee A | 136 |
| Employee B | 121 |
| Employee C | 128 |
| Employee D | 167 |
| Employee E | 274 |
| Employee F | 134 |
| Employee G | 120 |
| Employee H | 123 |
| Employee I | 121 |
| Employee J | 130 |

