3. Please provide a breakdown of the job titles filled which fall within each of the four categories identified. For example, if 4 Project Officers were full time permanent and another 7 were full time temporary, show the difference. Do not simply provide a combined figure of 11 Project Officers.

| Full Time Permanent |  |
| :--- | ---: |
| J ob Title | Number |
| Assistant Private Secretary | 1 |
| Chief Executive Officer | 1 |
| Director of Insight \& Public Affairs | 1 |
| Director of Operational Delivery | 1 |
|  <br> Insight | 1 |
| Finance Assistant | 2 |
| Finance Manager | 1 |
| Finance Officer | 1 |
| Head of Finance and Procurement | 1 |
| Head of Planning \& Performance | 1 |
| Learning \& Development Manager | 1 |
| Procurement Officer | 1 |
| Senior Investigator | 1 |
| Workflow Analyst | 1 |
| Jotal Full Time Permanent Posts |  |

## CLASSIFICATION

| Non Executive Board Member | 1 |
| :---: | :---: |
| Policy \& Insight Officer | 1 |
| Project Officer | 27 |
| Senior Communications Officer | 1 |
| Senior Digital Communications Manager | 1 |
| Senior Internal Communications Manager | 1 |
| Senior Performance Analyst | 1 |
| Total Full Time Temporary Posts | 56 |
| Total Full Time Posts | 71 |
|  |  |
| Part Time Permanent |  |
| J ob Title | Number |
| Clinical Adviser | 1 |
| Total Part Time Permanent Posts | 1 |
|  |  |
| Part Time Temporary |  |
| J ob Title | Number |
| Caseworker | 1 |
| Clinical Adviser | 3 |
| Total Part Time Temporary Posts | 4 |
| Total Part Time Posts | 5 |
|  |  |
| Total Overall Posts | 76 |

## CLASSIFICATION

5. Please provide the amount paid/due to each recruitment agency in respect of work done during 2016/17.

| Agency Costs 2016/2017 |  |  |
| :--- | :---: | :---: |
| Agency | Numbers <br> of Staff <br> Employed | Total Salary <br> Cost |
| Baseline Recruit | 1 | $£ 26308.80$ |
| Customer Management <br> Resourcing | 2 | $£ 69374.36$ |
| Michael Page International | 1 | $£ 9975.00$ |
| Morgan Hunt UK Limited | 5 | $£ 60217.38$ |
| Morgan Law Partners LLP | 7 | $£ 236915.90$ |
| CIPFA Penna Plc | 2 | $£ 175089.74$ |
| Search | 1 | $£ 411.95$ |
| Total Agency Costs |  |  |
| $\mathbf{£ 5 7 8 2 9 3 . 1 3}$ |  |  |

