



Information Rights

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L Gaskell

[request-400508-60581533@whatdotheyknow.com](mailto:request-400508-60581533@whatdotheyknow.com)

11 May 2017

Dear Ms Gaskell,

**Freedom of Information Request - RF120170550**

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 11 April 2017, seeking the following information:

*“Please provide me with the following information:*

- The number (or percentage) of male staff in BBC Sport, broken down by pay grade*
- The number (or percentage) of female staff in BBC Sport, broken down by pay grade*
- The number (or percentage) of disabled staff in BBC Sport, broken down by pay grade”*

In response to your request please see the data below representing continuing and fixed term BBC staff as at 31 March 2017 only.

Male staff in BBC sport broken down by grade. Please note grades have been grouped as per reporting.

Grade	Male staff in BBC Sport
Bands 1-4	10%
Bands 5-7	36%
Bands 8-9	35%
Bands 10-11	18%
Bands SM2-SM1	1%

Female staff in BBC Sport broken down by grade. Please note grade have been grouped as per reporting.

Grade	Female staff in BBC Sport
Bands 1-4	12%

Bands 5-7	46%
Bands 8-9	27%
Bands 10-11	14%
Bands SM2-SM1	1%

However, we are withholding information regarding disability breakdown by grade under section 40(2) (personal information) of the Act. As the request relates to a small number of staff, this could lead to individuals being identified. Under section 40(2) of the Act, personal information about identifiable living individuals is exempt if disclosure to a third party would breach one or more principles in the Data Protection Act 1998. The individuals concerned would not expect their personal data to be disclosed to a third party. To do so would be unfair; therefore, disclosure would breach the First Data Protection Principle (fair and lawful processing).

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

### **Appeal Rights**

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.org.uk/>.

Yours sincerely

BBC People

