



Information Policy & Compliance

bbc.co.uk/foi bbc.co.uk/privacy

Rebecca Ryman

Via e-mail: request-394199-fb645c0a@whatdotheyknow.com

5th April 2017

Dear Rebecca Ryman

Freedom of Information Request - RF120170384

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 8th March 2017, seeking the following information:

Firstly, How many women compared to men work within the news department of the BBC?

How many women compared to men hold senior positions within the news department of the BBC?

How many women within in the BBC are of an 'ethnic minority'?

How many women compared to men work on TV compared to Radio

In response to your request please see the tables below showing the requested information. All information is based on BBC employees on Continuing and Fixed Term Contracts (FTC).

Table 1 shows the equivalent full time (EFT) of men and women in the News and Current affairs department.

Table 1

	Count in EFT
Males Within News & Current Affairs	2725.9
Female Within News & Current Affairs	3693.7

In response to question 2 we have interpreted your request of senior positions to relate to our Senior management grades of SM1 & SM2.

Table 2 shows the EFT of male and female in senior positions within News & Current affairs.

Table 2

	Count in EFT
Senior Males	49
Senior Females	27.7

In response to question 3 as at the 28th February 2017 1333 EFT women are within the ethnic minority group. It must be noted however it is not mandatory for staff to inform the BBC of their diversity information. Therefore the figures above only relate to records where the information is known.

Tables 3 & 4 below show the number of males and females in both TV (Content & BBC Studios) and Radio

Table 3

	Count in EFT
Males in Radio	577.2
Females in Radio	580.1

Table 4

	Count in EFT
Males in TV	1093
Females in TV	1326

More information on the BBC's diversity ambitions is available here:

<http://www.bbc.co.uk/mediacentre/latestnews/2017/a-more-diverse-bbc>

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

If you plan to publish a story using any of the information in this response, please include the following statement on behalf of the BBC:

A BBC Spokesperson said:

“We currently have our highest ever percentage of staff and leaders from black, Asian and ethnic minority backgrounds and nearly of half our staff are women. We know there is more to do, we continue our work to ensure we fully reflect and represent the UK both on and off screen. BBC News has several development programmes for women including mentoring and leadership. It is also worth noting BBC News first ran its Women in Leadership programme in 2015/16. Since then 81% of participants have moved into new positions, 44% of those being more senior.”

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC People

