



Ministry
of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Ref: FOI2018/09731

Patrick Reed

Reply to: request-498680-321cd95f@whatdotheyknow.com

3 August 2018

Dear Mr Reed,

Thank you for your email of 19 July 2018 requesting the following information:

“MOD Civilian Staff In year reward Scheme statistics and allocation of awards.

Information of Statistics and figures pertaining to the Ministry of Defence, 38 (Irish) Brigade In Year Reward Scheme (IYRS) for MOD civilian personnel employed By 38 (Irish) Brigade.

The requested elements relate to MOD NISGS Civil Servants and Non NISGS MOD Civil Servants.

NISGS Personnel

1. NISGS personnel E2 / CSO5 positions– total number of awards 2. NISGS personnel E1 / CSO4 positions– total number of awards 3. NISGS Band D positions – total number of awards 4. NISGS Broader Banded C2 & C1 positions– total numbers of awards 5. NISGS Personnel a break down of the total numbers of awards per location

Non NISGS

5. Non NISGS – Total numbers of awards

6. Non NISGS Non Industrial staff – Total number of awards 7. Non NISGS non Industrial staff by grading – Total number of awards 8. Non NISGS Skill Zone staff – Total number of awards 9. Non NISGS Skill Zone Staff by grading– Total number of awards.”

On 20 July 2018 I requested your clarification on what you meant by NISGS. By email on 31 July you kindly advised that the abbreviation means ‘Northern Ireland Security Guard Service’.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act).

Section 40(2) has been applied to the information provided herewith in order to protect personal information as governed by the Data Protection Act and to reduce the possible inadvertent disclosure of individual identities. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

Disclosure control is necessary when presenting any statistical or numeric information to safeguard the confidentiality of individuals, to protect commercially sensitive information, or where sharing the statistics may pose a threat to security.

Therefore the figures provided in this response have been rounded to the nearest 10, where “-” denotes zero, “~” denotes a number less than or equal to five. When rounding up to the nearest 10, numbers ending in a “5” have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards.

For example; a value of ‘25’ would be rounded down to ‘20’ and a value of ‘15’ would be rounded up to ‘20’.

The information requested is set out in Table A below:

TABLE A - IN-YEAR REWARD FOR 17/18*

Details	No	Non-Industrial	Industrial	C1 & C2	D	E1	E2	SZ3	SZ2	SZ1
NISGS Total	30	30		-	-	~	30	-	-	-
Non- NISGS Total	290	90	200	20	20	40	10	10	50	140
NISGS by location	Not recorded									

* Does not include ‘Thank You Scheme Rewards’.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence People Secretariat FOI