



Information Rights

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Kate Hewitt

By email: [request-385583-435326a0@whatdotheyknow.com](mailto:request-385583-435326a0@whatdotheyknow.com)

16 February 2017

Dear Ms Hewitt,

### **Freedom of Information Request - RFI20170218**

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 30<sup>th</sup> January 2017, seeking the following information:

*Under the Freedom of Information Act, please provide me with the following data.*

- *How many men are currently contracted to the BBC?*
- *How many women are currently contracted to the BBC?*
- *What is the man to woman ratio in the broadcasting department?*
- *How many men and how many women are contracted to present on national TV?*
- *How many men and how many women are contracted to work behind the cameras? E.g. sound technicians, camera men/women and producers.*
- *What is the man to woman ratio in the sports department?*
- *How many men and how many women work in the sports department?*
- *How many men and how many women have bylines for BBC.co.uk?*
- *What is the average salary for a male?*
- *What is the average salary for a female?*

In order to respond in full to your request we estimate that to carry out this search would take BBC Staff more than two and a half days. Under section 12 of the Act, we are allowed to refuse to handle the request if it would exceed the appropriate limit. The appropriate limit has been set by the Regulations (SI 2004/3244) as being £450 (equivalent to two and a half days work, at an hourly rate of £25).

We are mindful of our duty under section 16 of the Act to provide reasonable advice and assistance to you, and specifically to advise how you might narrow your request so that it complies with the time limit. We are however concerned that, because of the way the BBC holds the information that you request, it is not possible to suggest any meaningful way of narrowing. For example, even if the search were to be narrowed

to a single day or a single Division or individual, the amount of information that would need to be searched would still be very large.

### **Appeal Rights**

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.org.uk/>.

Yours sincerely

BBC People

