



# CIVIL NUCLEAR CONSTABULARY

**Email:** [request-370160-8454f6f8@whatdotheyknow.com](mailto:request-370160-8454f6f8@whatdotheyknow.com)

**Our Ref:** 2016-199

**The Executive Office**

Civil Nuclear Constabulary  
Building F6 Culham Science Centre  
Abingdon  
Oxon  
OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/cnc>

Dear Mr. Jenkins

I am writing in response to your request for information regarding the below received on 10 November 2016. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

**Q1. How many officers do you employ by rank (Please include detective ranks)**

Constable	1055
Sergeant	170
Inspector	54
Chf. Inspector	17
Superintendent	7
Chf. Superintendent	3
Exec 1	1
Exec 2	1
Exec 3	2

**Q2. How many civilians do you employ (Please include Name of role, Pay Grade and Department)**

Please see attached.

The pay scales are published on the CNC website at the following link

<https://www.gov.uk/government/publications/cnc-police-officer-and-police-staff-pay-grades>

In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does not hold information of the type specified.

### **Q3. What is your current estimated expenditure (2016/2017)**

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 11 civil nuclear sites in England, Scotland and Wales and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely

Sarah Shevlin  
Disclosures Officer

Directorate	Pay Grade Description
CE   BD   Definition & Benefits	M2
CE   BD   Definition & Benefits	P2
CE   BD   Definition & Benefits	P2
CE   BD   Definition & Benefits	T1
CE   BD   Definition & Benefits	T1
CE   BD   Definition & Benefits	T2
CE   BD   Definition & Benefits	T2
CE   BD   Financial Accounting	M2
CE   BD   Financial Accounting	P2
CE   BD   Financial Accounting	P2
CE   BD   Financial Accounting	T2
CE   BD   Financial Accounting	T2
CE   BD   IT	M1
CE   BD   IT	M1
CE   BD   IT	M1
CE   BD   IT	M1
CE   BD   IT	M2
CE   BD   IT	M2
CE   BD   IT	M2
CE   BD   IT	M2
CE   BD   IT	M2
CE   BD   IT	M2
CE   BD   IT	M3
CE   BD   IT	T1
CE   BD   IT	T2
CE   BD   IT	T2
CE   BD   IT	T2
CE   BD   Management Accounting	M1
CE   BD   Management Accounting	M1
CE   BD   Management Accounting	M1
CE   BD   Management Accounting	M2
CE   BD   Management Accounting	T1
CE   BD   Management Accounting	T2
CE   BD   Management Accounting	T2
CE   BD   Management Accounting	T2
CE   BD   Management Accounting	T2
CE   BD   Management Accounting	T2
CE   BD   Management Accounting	T2
CE   BD   Procurement, Estates & Central Admin	M1
CE   BD   Procurement, Estates & Central Admin	M1
CE   BD   Procurement, Estates & Central Admin	M1
CE   BD   Procurement, Estates & Central Admin	M2
CE   BD   Procurement, Estates & Central Admin	M3
CE   BD   Procurement, Estates & Central Admin	P2
CE   BD   Procurement, Estates & Central Admin	P2
CE   BD   Procurement, Estates & Central Admin	T2
CE   BD   Procurement, Estates & Central Admin	T2
CE   BD   Procurement, Estates & Central Admin	T2
CE   BD   Programme Office	M2











CE   OD   Divisional Commander N&S Division	T2
CE   OD   Divisional Commander N&S Division	T2
CE   OD   Divisional Commander N&S Division	T2
CE   OD   Divisional Commander N&S Division	T2
CE   OD   Divisional Commander South & Ops Support	M1
CE   OD   Divisional Commander South & Ops Support	M1
CE   OD   Divisional Commander South & Ops Support	P2
CE   OD   Divisional Commander South & Ops Support	P2
CE   OD   Divisional Commander South & Ops Support	P2
CE   OD   Divisional Commander South & Ops Support	P2
CE   OD   Divisional Commander South & Ops Support	P2
CE   OD   Divisional Commander South & Ops Support	P2
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T1
CE   OD   Divisional Commander South & Ops Support	T2
CE   People Programme	M2
CE   People Programme	M3
CE   People Programme	T1
CE   People Programme	M2
CE   People Programme	T1

Position Name
59-M2:Project Manager
59-P2:BTP Administrator
59-P2:BTP Administrator
59-T1:Performance Analyst
59-T1:Performance Analyst
59-T2:Performance Management Officer
59-T2:Risk Management Analyst
59-M2:Head of Financial Accounting
59-P2:Payroll Project Accounts Assistant
59-P2:Accounts Payable Controller
59-T2:Financial Accountant
59-T2:Payroll Specialist
59-M1:IT Project Manager
59-M1:IT Business Application Manager
59-M1:Deputy IT Services Manager
59-M1:Enterprise Architect
59-M2:Change Manager
59-M2:Enterprise Information Architect
59-M2:Information Assurance Manager
59-M2:Senior IT Services Manager
59-M2:IT Project Manager
59-M3:Head of IT
59-T1:Service Support
59-T2:Technical Lead (SEC)
59-T2:Technical Lead (KIM)
59-T2:IT Technical Lead
59-M1:Business Performance Coordinator
59-M1:Business Perf Coord North & Scotland
59-M1:Business Perf Coordinator South & HQ
59-M2:Head of Management Accounts
59-T1:Management Accounts Administrator
59-T2:Management Accountant
59-T2:Management Accountant
59-T2:Management Accountant
59-T2:Management Accountant
59-T2:Management Accountant
59-T2:Management Accountant
59-T2:Management Accountant
59-T2:Management Accountant
59-M1:Estates & Facilities Manager
59-M1:Procurement Specialist
59-M1:Procurement Specialist
59-M2:Senior Contracts Officer
59-M3:Head of Procurement & Estates
59-P2:Central Administrator
59-P2:Central Administrator
59-T2:Contracts Officer
59-T2:Compliance Officer
59-T2:Estates & Procurement Officer
59-T2:Estates & Procurement Officer
59-M2:Head of Programme Office

59-M3:Head of Finance
59-Exec 3 (Staff):Business Director
59-M1:Duty Planning System Manager
59-M1:Deputy Security Manager
59-M1:Operational Communications Manager
59-M1:IMS Systems Manager
59-M1:Chronicle System Manager
59-M1:IMS Senior Project Manager
59-M1:Resilience Manager
59-M1:Health & Safety Advisor
59-M1:Duty Planning System Manager
59-M1:Exercise Planning Manager
59-M1:Cyber Security Analyst
59-M2:Senior Project Manager
59-M2:Senior Project Manager IMS
59-M2:Health, Safety & Env Manager
59-M2:Security Manager
59-M2:Senior Project Manager
59-M3:Capability Improvement Programme Manager
59-P1:Kennel Assistant
59-P1:Range Warden
59-P1:Kennel Assistant
59-P1:Kennel Assistant
59-P2:FTU Staff Support
59-P2:Professional Standard & Security Admin
59-P2:FTU Staff Support
59-P2:Professional Standards & Security Admin
59-P2:FTU Staff Support
59-P2:OIP Administrator
59-P2:Ops Support Administrator
59-P2:FTU Staff Support
59-P2:FTU Staff Support
59-P2:Exercise Planning Coordinator
59-P2:FTU Staff Support
59-P2:Health & Safety Administrator
59-T1:Professional Standard & Security Officer
59-T1:Firearms Senior Administrator
59-T1:Duty Planner
59-T1:Training Records Coordinator/Analyst
59-T1:Training Records Coordinator/Analyst
59-T1:PA to Divisional Commander Capability
59-T1:Digital Learning Developer
59-T1:Duty Planner
59-T1:Training Records Coordinator/Analyst
59-T1:Project Planning Analyst Support Officer
59-T1:Duty Planner
59-T1:Training Records Coordinator/Analyst
59-T1:Operational Comms Systems Admin
59-T2:Project Manager
59-T2:Firearms Instructor

59-T2:Firearms Training Compliance Manager
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Force Armourer
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Force Armourer
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
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59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Force Armourer
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Force Armourer
59-T2:Firearms Support Trainer
59-T2:Firearms Instructor
59-T2:Firearms Instructor
59-T2:Planning Manager
59-T2:Chronicle System Admin Manager
59-T2:Inspections Manager
59-T2:Ops Comm Technical Lead
59-T2:Project Manager
59-T2:Health & Safety Technical Admin
59-T2:Fleetmapper & Service Lead
59-T2:Project Manager
59-T2:Force Armourer
59-T2:Resilience Officer
59-T2:Force Armourer
59-T2:Business & Admin Manager
59-M3:Chief Medical Officer
59-M1:Communications Manager
59-M3:Communications Manager
59-M3:Head of En & Comms
59-M1:Reward and ER Manager
59-M1:Diversity and Equality Manager
59-M1:HR Officer North

59-M1:Professional Development Manager
59-M1:People Services Police Officer Lead
59-M1:HR Officer South and HQ
59-M1:HR Officer HQ & Capability
59-M1:Workforce Planning Manager
59-M1:People Services Police Staff Lead
59-M1:Digital Learning Manager
59-M1:Health and Wellbeing Specialist: North
59-M1:Health and Wellbeing Specialist: South and HQ
59-M1:Occ Health Nurse Manager
59-M1:Contracts and Info Project Manager
59-M2:HR Manager People Services
59-M2:HR Manager Health and Wellbeing
59-M2:Occupational Health Phycisian
59-M2:HR Manager People Performance
59-M3:Head of HR
59-P2:L&D Administrator
59-P2:Training Delivery Administrators
59-P2:HR Coordinator
59-P2:HR Coordinator
59-P2:Professional Development Admin
59-P2:Training Delivery Administrators
59-P2:HR Coordinator
59-P2:HR Administrator Health and Wellbeing
59-P2:HR Coordinator
59-P2:L&D Administrator
59-P2:HR Coordinator
59-P2:HR Coordinator
59-P2:HR Coordinator
59-P2:HR Coordinator
59-P2:HR Coordinator
59-P2:HR Coordinator
59-P2:HR Coordinator Health and Wellbeing
59-P2:Occ Health Admin
59-P2:Occ Health Admin
59-T1:HR Advisor (Med Recs Project)
59-T1:OH Technician (Med Recs)
59-T1:OH Technician (Med Recs)
59-T1:HR Advisor
59-T1:HR Advisor
59-T1:HR Advisor Health and Wellbeing
59-T1:HR Advisor
59-T1:HR Advisor
59-T1:Digital Learning Designer
59-T1:PA to Head of HR
59-T2:Trainer
59-T2:Trainer
59-T2:Training Designer
59-T2:Trainer
59-T2:Reward & Employee Relations Advisor
59-T2:Health and Wellbeing Management Advisor

59-T2:Quality Assurance and Evaluations Team
59-T2:Quality Assurance and Evaluations Team
59-T2:Case Management Advisor South
59-T2:Case Management Advisor Sellafield
59-T2:Senior OH Advisor
59-T2:MI Specialist
59-T2:OH Advisor
59-T2:OH Advisor
59-T2:Trainer
59-T2:HR Case Management Advisor North
59-M2:Assistant Solicitor
59-T2:Disclosures Officer
59-M1:Board & Committee Manager
59-T1:Board & Committee Secretary
59-M1:Senior Exec Personal Assistant
59-T1:Executive Personal Assistant
59-T1:Executive PA to the Business Director
59-T1:Executive Committee Administrator
59-T1:Executive Personal Assistant
59-T1:Legal Assistant-CE   Executive Office & Legal Adviser
59-Exec 4:Head of Exec Office & Legal Adviser
59-M1:Divisional Support, Perf & QA Manager
59-P1:Kennel Assistant
59-P2:Administrator Torness
59-P2:Administrator Heysham
59-P2:Administrator Torness
59-P2:Administrator Hartlepool
59-P2:Administrator
59-P2:Administrator
59-P2:Divisional Admin North & Scotland
59-P2:Administrator Hunterston
59-P2:Administrator
59-P2:Dounreay Administrator
59-P2:Administrator Dounreay
59-P2:Dounreay Administrator
59-P2:Police Control Room Support Officer
59-T1:Duty Planner
59-T1:Duty Planner
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59-T1:Duty Planner
59-T1:Duty Planner
59-T1:Police Control Room Operator Trainer:Assessor
59-T2:Police Command & Control Centre Manager

59-T2:Administration Manager
59-T2:Facilities and Estates Manager
59-T2:Duty Planning Manager
59-T2:Duty Planning Manager
59-M1:Senior Intelligence Analyst
59-M1:SEG Planning & Intergration Manager
59-P2:SEG Administrator
59-P2:Unit Administrator
59-P2:Administrator Hinkley Point
59-P2:Administrator Sizewell
59-P2:Unit Administrator Dungeness
59-T1:SEG Operations Planner
59-T1:North Intelligence Development Officer
59-T1:Divisional Administrator South Division
59-T1:Duty Planner
59-T1:Duty Planner
59-T1:Duty Planner
59-T1:Divisional Administrator
59-T2:Duty Planning Manager
59-M2:Talent & OD Manager
59-M3:People Programme HR Specialist
59-T1:PA to ACC People Programme Director
59-M2:People Programme Manager
59-T1:Programme Support